



# Council

Mon 22 Feb  
2021

7.00 pm (Or, if later, as soon as the Executive Committee meeting that evening, which will start at 6.30pm, has finished)

Microsoft Teams

**REDDITCH** BOROUGH COUNCIL

*making  
a  
difference*

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If you have any queries on this Agenda please contact  
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## **GUIDANCE ON VIRTUAL MEETINGS**

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Due to the current Covid-19 pandemic Redditch Borough Council will be holding this meeting in accordance with the relevant legislative arrangements for remote meetings of a local authority. For more information, please refer to the Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority and Police Crime Panels meetings) (England and Wales) Regulations 2020.

Please note that this is a public meeting conducted remotely by Skype conferencing between invited participants and live streamed for general access via the Council's YouTube channel.

[Link to the live stream of the meeting](#)

You are able to access the livestream of the meeting from the Committee Pages of the website, alongside the agenda for the meeting.

If you have any questions regarding the agenda or attached papers, please do not hesitate to contact the officer named above.

### **Notes:**

As referred to above, the virtual Skype meeting will be streamed live and accessible to view. Although this is a public meeting, there are circumstances when the committee might have to move into closed session to consider exempt or confidential information. For agenda items that are exempt, the public are excluded and for any such items the live stream will be suspended and that part of the meeting will not be recorded.



# Council

Monday, 22nd February, 2021

7.00 pm

During the Covid-19 outbreak  
Committee meetings are  
taking place on Skype for  
Business

## Agenda

### Membership:

Cllrs:

Gareth Prosser  
(Mayor)  
Julian Grubb  
(Deputy Mayor)  
Salman Akbar  
Joe Baker  
Tom Baker-Price  
Roger Bennett  
Joanne Beecham  
Juliet Brunner  
Michael Chalk  
Debbie Chance  
Greg Chance  
Brandon Clayton  
Matthew Dormer  
John Fisher

Peter Fleming  
Andrew Fry  
Bill Hartnett  
Ann Isherwood  
Wanda King  
Anthony Lovell  
Gemma Monaco  
Nyear Nazir  
Mike Rouse  
Mark Shurmer  
Yvonne Smith  
David Thain  
Craig Warhurst  
Jennifer Wheeler

- 1. Welcome**
- 2. Apologies for Absence**
- 3. Declarations of Interest**

To invite Councillors to declare any Disclosable Pecuniary Interests or Other Disclosable Interests they may have in items on the agenda, and to confirm the nature of those interests.

- 4. Minutes (Pages 1 - 10)**
- 5. Announcements**

To consider Announcements under Procedure Rule 10:

- a) Mayor's Announcements
- b) The Leader's Announcements
- c) Chief Executive's Announcements.

## 6. Executive Committee

### Minutes from the Meeting of the Executive Committee held on 16th February 2021

As the meeting of the Executive Committee due to be held on 16<sup>th</sup> February 2021 will be taking place after the publication of the main agenda pack for this Council meeting, the minutes will follow in a supplementary pack.

#### 6.1 Pay Policy Statement 2021/22 (Pages 11 - 22)

#### 6.2 Medium Term Financial Plan 2021/22 to 2024/25 (including the capital programme) (Pages 23 - 54)

Note that under the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, the Council is required to take a named vote when a decision is made on the budget calculation or Council tax at a budget decision meeting of the Council.

### Executive Committee meeting held on 22nd February 2021

As the meeting of the Executive Committee that is due to be held on Monday, 22<sup>nd</sup> February 2021 will take place immediately before the Council meeting it will not be possible to provide minutes from this meeting for consideration at Council. Recommendations arising from this meeting of the Executive Committee will be reported for Council's consideration by the Chair of the Executive Committee.

#### 6.3 Council Tax Resolutions

The Executive Committee will consider a report and make recommendations in respect of the Council Tax resolutions at a meeting immediately preceding the Council meeting.

Under Section 106 of the Local Government Finance Act 1992, any Councillor who is 2 or more months in arrears with their Council tax payments cannot participate in any item at the Council meeting concerning the budget.

Note that under the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, the Council is required to take a named vote when a decision is made on the budget calculation or Council tax at a budget decision meeting of the Council.

## 7. Urgent Business - Record of Decisions

To note any decisions taken in accordance with the Council's Urgency Procedure Rules (Part 6, Paragraph 5 and/or Part 7, Paragraph 15 of the Constitution), as specified.

(None to date).

## **8. Urgent Business - general** (if any)

To consider any additional items exceptionally agreed by the Mayor as Urgent Business in accordance with the powers vested in him by virtue of Section 100(B)(4)(b) of the Local Government Act 1972.

(This power should be exercised only in cases where there are genuinely special circumstances which require consideration of an item which has not previously been published on the Order of Business for the meeting.)