



# Executive Committee

Tue 26 Jul  
2022  
6.30 pm

Council Chamber,  
Redditch Town Hall,  
Walter Stranz Square  
Redditch  
B98 8AH

**REDDITCH** BOROUGH COUNCIL

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**If you have any queries on this Agenda please contact  
Jess Bayley-Hill**

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## **GUIDANCE ON FACE-TO-FACE MEETINGS**

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**At the current time, seating at the meeting will be placed in such a way as to achieve as much space as possible for social distancing to help protect meeting participants.**

**Please note that this is a public meeting.**

**If you have any questions regarding the agenda or attached papers, please do not hesitate to contact the officer named above.**

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Members and Officers who still have access to lateral flow tests (LFTs) are encouraged to take a test on the day of the meeting. Meeting attendees who do not have access to LFTs are encouraged not to attend the meeting if they have common cold symptoms or any of the following common symptoms of Covid-19 on the day of the meeting; a high temperature, a new and continuous cough or a loss of smell and / or taste.

The meeting venue will be fully ventilated, and Members and officers may need to consider wearing appropriate clothing in order to remain comfortable during proceedings.

### **PUBLIC ATTENDANCE**

Members of the public will be able to access the meeting to observe proceedings if they wish to do so. Seating will be placed in such a way as to achieve as much space as possible for social distancing to help protect meeting participants. It should be noted that members of the public who choose to attend in person do so at their own risk.

Members of the public who still have access to lateral flow tests (LFTs) are encouraged to take a test on the day of the meeting. Meeting attendees who do not have access to LFTs are encouraged not to attend the meeting if they have common cold symptoms or any of the following common symptoms of Covid-19 on the day of the meeting; a high temperature, a new and continuous cough or a loss of smell and / or taste.

### **Notes:**

**Although this is a public meeting, there are circumstances when Council might have to move into closed session to consider exempt or confidential information. For agenda items that are exempt, the public are excluded.**



# Executive

Tuesday, 26th July, 2022

6.30 pm

Council Chamber Town Hall

## Agenda

### Membership:

Cllrs:	Matthew Dormer (Chair)	Lucy Harrison
	Nyear Nazir (Vice- Chair)	Anthony Lovell
	Karen Ashley	Emma Marshall
	Joanne Beecham	Craig Warhurst
	Peter Fleming	

### 1. Apologies

### 2. Declarations of Interest

To invite Councillors to declare any Disclosable Pecuniary Interests and / or Other Disclosable Interests they may have in items on the agenda, and to confirm the nature of those interests.

### 3. Leader's Announcements

### 4. Minutes (Pages 1 - 12)

### 5. UK Shared Prosperity Fund (Pages 13 - 54)

This report is due to be pre-scrutinised at a meeting of the Overview and Scrutiny Committee scheduled to take place on 21<sup>st</sup> July 2022. Any recommendations arising from the Committee's debate in respect of this item will be reported in a supplementary pack for the consideration of the Executive Committee.

### 6. Minutes / Referrals - Overview and Scrutiny Committee, Executive Panels etc.

To receive and consider any outstanding minutes or referrals from the Overview and Scrutiny Committee, Executive Panels etc. since the last meeting of the Executive Committee, other than as detailed in the items above.

### 7. To consider any urgent business, details of which have been notified to the Head of Legal, Democratic and Property Services prior to the commencement of the meeting and which the Chair, by reason of special circumstances, considers to be of so urgent a nature that it cannot wait until the next meeting

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# Executive Committee

Tuesday, 12th July, 2022

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## MINUTES

### Present:

Councillor Matthew Dormer (Chair), Councillor Nyear Nazir (Vice-Chair) and Councillors Karen Ashley, Joanne Beecham, Peter Fleming, Lucy Harrison and Emma Marshall

### Officers:

Peter Carpenter, Kevin Dicks, Claire Felton, Clare Flanagan and Chris Wells

### Principal Democratic Services Officer:

Jess Bayley-Hill

## 20. APOLOGIES

An apology for absence was received on behalf of Councillor Craig Warhurst.

## 21. DECLARATIONS OF INTEREST

There were no declarations of interest.

## 22. LEADER'S ANNOUNCEMENTS

The Leader advised that, at a meeting of the Overview and Scrutiny Committee held on 7<sup>th</sup> July 2022, Members had pre-scrutinised the Asset Rationalisation for Community Centre, Easemore Road and the Future Use of the Town Hall and Customer Access reports. The Committee had agreed recommendations on both of these reports which had been detailed in extracts from the minutes of the meeting, circulated for the consideration of Members of the Executive Committee in a supplementary pack for the meeting. The Executive Committee was encouraged to refer to these extracts from the minutes of the Overview and Scrutiny Committee meeting when debating those items.

Chair

**23. MINUTES****RESOLVED that**

**the minutes of the Executive Committee meeting held on 28<sup>th</sup> June 2022 be approved as a true and correct record and signed by the Chair.**

**24. ASSET RATIONALISATION FOR COMMUNITY CENTRES AND EASEMORE ROAD**

The Head of Legal, Democratic and Property Services presented a report in respect of asset rationalisation of the community centre located on Easemore Road, Redditch.

The Executive Committee was informed that the Property Services team had been undertaking stock condition surveys. A stock condition survey had been completed in respect of the community centre located on Easemore Road at an early stage of this process because the Council had received reports that the building was in a poor state of repair. The survey had concluded that a significant amount of work would be required to address these issues and to make the property suitable to let at a commercial rate moving forward.

There were a number of long-term tenants which used the community centre on Easemore Road as premises. Many of these tenants were Voluntary and Community Sector (VCS) organisations and they had approached the Council to ask about alternative accommodation due to concerns about the building's state of disrepair. Officers had been working closely with these tenants to try to help find them alternative premises. Gemini Dance Studio, which was one of the existing tenants that had benefitted from a meanwhile use letting arrangement at the community centre for many years, had not yet identified suitable alternative accommodation, although the Council continued to try to provide assistance in locating alternatives.

Following the presentation of the report, Members discussed the debate regarding this report that had occurred at a meeting of the Overview and Scrutiny Committee held on 7<sup>th</sup> July 2022. It was noted that during this meeting of the Overview and Scrutiny Committee, Members had recommended that the Council should defer making a decision on disposal of the community centre until a full review of the Council's assets had been completed. Members considered this recommendation from the Overview and Scrutiny Committee and in doing so commented on the following points:

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- The work that was already being undertaken by the Council in respect of the stock condition surveys that were being completed on Council assets and the fact that these surveys had not been undertaken in previous years.
- The work that had been undertaken by officers in terms of consultation with tenants of the community centre and the assistance that the authority had provided to these tenants when searching for alternative accommodation.
- The need for the Council's assets to be managed on a commercial basis as part of ensuring that Council services were sustainable moving forward.
- The condition of the community centre building and the fact that tenants had approached the Council about the property's state of disrepair.
- The meanwhile lease arrangements that, although supposed to be temporary, had been in place for many of the VCS organisations for a number of years.
- The potential risk that a deferral on this decision would result in further deterioration in the condition of the property.

On the basis of these points, the Executive Committee rejected the recommendation from the Overview and Scrutiny Committee on this subject.

Members subsequently discussed the report further and in doing so questioned whether the condition of the building might represent a health and safety risk for visitors. Officers explained that the building was safe for people to use in its current form. The intention of the proposal detailed in the report was to ensure that the asset was fit for purpose moving forward.

Reference was made to the availability of a significant number of meanwhile use lease arrangements for the community centre on Easemore Road and a number of other Council owned assets in the Borough. Officers confirmed that there were a number of historic arrangements in place which needed to be reviewed as the Council increasingly needed to operate in a more commercial manner in order to remain sustainable. There were alternative options available to VCS groups, including potentially accommodation in the REDI Centre and the Council was working closely with VCS groups to help them to explore these options.

Consideration was given to the ongoing work on stock condition surveys and the approach that had been adopted to this work by the Council. Members were advised that the Council was prioritising stock condition surveys for properties in a poor state of repair and / or assets that the authority could potentially utilise differently to maximise commercial opportunities. An Asset Strategy was in the process of being developed for the Council and

the external organisation, Savills, had identified assets that the Council might want to survey at an earlier stage as part of this process.

**RESOLVED that**

**the existing Community House building and associated land in Easemore Road (rear of No. 103), be declared surplus to Council requirements and disposed of at market value.**

**25. FUTURE USE OF THE TOWN HALL AND CUSTOMER ACCESS**

The Interim Section 151 Officer presented a report detailing proposals on future use of the Town Hall and customer access to services. The Executive Committee was informed that the report was proposing that the cashiers' desk at the Town Hall should be closed and was requesting authority for officers to hire out space in the Town Hall to external organisations.

In reviewing the cashiers' desk, consideration had been given to data in terms of demand for the services of the cashiers during two weeks in March 2022. In this period, there had been a total of 202 customers using the cashiers' services at the Town Hall. As requested by the Overview and Scrutiny Committee, Officers had subsequently reviewed the data for use of the cashiers' services between March and June 2022. The data during this period revealed a very slight increase in demand but the trend remained comparable to the data that had been included in the report.

The Executive Committee was advised that there were a number of alternative face-to-face payment options available to customers outside the Town Hall. In total, 46 such payment options had been identified in the Borough. Should there be agreement to close the cashiers' desk, Officers would work with customers to encourage them to use alternative payment methods. Lessons had been learned from the previous closure of the One Stop Shops in the District Centres as well as from access arrangements when the Town Hall had been closed during the Covid-19 lockdowns and this would inform arrangements moving forward. Customers would continue to be able to access self-service telephones and free wifi in the reception area at the Town Hall, which customers could use to obtain advice and make payments on their personal devices.

The option to hire out office space in the Town Hall had been identified as an opportunity for the Council. Customers would benefit from this approach as it would help to ensure that a number of key public services could be accessed by residents at the same central location. The Council would also benefit, as this would result in the authority receiving additional rental income.

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During consideration of this item, Members noted that the Overview and Scrutiny Committee had pre-scrutinised the report at a meeting held on 7<sup>th</sup> July 2022. After a detailed debate of the subject, the Committee had endorsed the recommendations in the report. The Executive Committee noted the Overview and Scrutiny Committee's support for the proposals and thanked the Committee for debating the subject in detail.

The Executive Committee subsequently discussed the report in detail and in doing so questioned whether there would be any redundancies arising from the closure of the cashiers' desk. Members were advised that staff would be redeployed and there would be no redundancies. The Council was keen to retain staff at a challenging time in terms of recruitment to local government.

Reference was made to the services that would remain available for the public to access in reception at the Town Hall. Officers confirmed that residents would still be able to hand in paperwork at reception or to provide proof of ID where necessary for accessing certain Council services. During the three months prior to the closure of the cashiers' service, officers would monitor the types of issues raised by customers visiting the cashiers to ensure that the needs of residents continued to be met moving forward.

Consideration was also given to the proposals to hire out space in the Town Hall to external organisations. Members commented that, following the Covid-19 pandemic, there remained a significant amount of office space in the Town Hall that was not being used so this proposal represented a sensible suggestion on maximising use of the space moving forward. In addition, Members commented that this would have a beneficial impact on the Council's budget.

## **RESOLVED that**

- 1) the Closure of the Cashiers Service on the 30<sup>th</sup> September 2022 be approved;**
- 2) the alternatives for Customers to make payments and the training and guidance that will take place up to the closure date be noted;**
- 3) the proposals to sublet parts of the Town Hall be approved; and**
- 4) authority be delegated to the Head of Legal Democratic and Property Services and the Section 151 Officer following consultation with the Leader to negotiate terms**

**and enter into the lease arrangements necessary to enable resolution 3 above.**

**26. QUARTERLY RISK UPDATE**

The Interim Section 151 Officer presented the quarterly risk update for the Executive Committee's consideration.

Members were informed that there had been an audit of the Council's risk management arrangements in 2018/19 which had resulted in some recommendations being made. Some action had been taken in response to the audit findings but, when the Internal Audit team completed a follow up audit, it had been concluded that some actions had not yet been fully completed. In March 2022, the Corporate Management Team (CMT) had reviewed risk management arrangements further and, whilst some examples of good practice had been identified, it was felt that effective risk management needed to be led by senior officers and embedded in the authority. Officers had been appointed on behalf of each department as risk champions to help with this process moving forward.

Risk monitoring reports were due to be presented for the consideration of the Audit, Governance and Standards Committee during the year. Due to the time that had elapsed since the previous update to Members concerning risks, Officers had concluded it would be appropriate to present a report on this subject to the Executive Committee prior to the Audit, Governance and Standards Committee on this occasion. In future, updates to the Executive Committee would follow after the Audit, Governance and Standards Committee had had a chance to consider the subject.

The Executive Committee was advised that, in order for a risk to be classified as a corporate risk rather than a departmental risk, it needed to have the potential to result in significant damage. When the report had originally been drafted there had been 119 departmental risks identified for the authority. By the date of the meeting, this had reduced to 96 departmental risks.

Following the presentation of the report, the Executive Committee discussed the need for elected Members to be kept informed of the Council's risk management arrangements on an ongoing basis. The role of the Risk Champion on the Audit, Governance and Standards Committee would also help to ensure that Members remained apprised of risk management arrangements moving forward.

**RESOLVED that**

- 1) the definition of a Corporate Risk be approved;**
- 2) the present list of Corporate Risks be approved;**
- 3) the use of the Risk Management Framework devised by Zurich be approved; and**
- 4) the progress made on the Action Plan approved by CMT on the 16<sup>th</sup> March 2022 be noted.**

**27. FINANCIAL MONITORING REPORT**

The Interim Section 151 Officer presented a report detailing the Council's planned approach to financial monitoring in the 2022/23 financial year.

The Executive Committee was informed that financial monitoring reports would be presented on a regular basis for the consideration of Members. The reports would incorporate information about a full suite of financial indicators. The reports would also contain red, amber and green (RAG) ratings for the indicators and would include comparative data in relation to the previous period.

The Council had a revenue budget of £10.5 million and a capital budget of £4.5 million. There was also capital funding which had been carried over from 2020-2021, when many capital projects had been postponed due to the Covid-19 pandemic. In addition, the Council, as the accountable body, was in receipt of over £15 million Town's Funding, which could only be used on specific projects for the redevelopment of Redditch town centre.

The Council had a Medium Term Financial Plan (MTFP) which detailed the authority's anticipated financial position over the following three year period. Should no action be taken, the Council's balances were projected to fall to just over £200,000, which was lower than the minimum levels considered acceptable for the Council. To ensure that the Council had a balanced budget moving forward, action would need to be taken to achieve £1.5 million savings over the full three-year period of the plan. The Government had indicated that Councils would be receiving a two-year settlement in December 2022, although it was unlikely that this would help to cover the full gap in the budget.

To address the anticipated issues within the MTFP, work had already commenced on organisational business plans and reviews of the base budget. The Interim Section 151 Officer had already held discussions with four Heads of Service about potential

opportunities to achieve savings or secure additional income in their departments. Heads of Service were giving consideration to changes that could be made to service delivery in light of lessons learned and opportunities created during the Covid-19 pandemic.

Following the presentation of the report, Members discussed the significant level of savings that would need to be achieved over the three years of the MTFP. Members were advised that some difficult decisions would need to be taken in order to achieve a balanced budget position moving forward. All the services that were delivered by the Council were important but if all services provided by the Council continued to be delivered in the same manner as at present the authority would not be financially sustainable moving forward. There would be a number of ideas explored by Officers before a draft budget was presented to the Executive Committee in the autumn, in which options would be presented for Members' consideration. Consideration would also be given to the contribution that District and Borough Councils made to health prevention work and the potential for alternative sources of funding to be provided to support the authority's delivery of these services. The draft budget position would then be subject to public consultation before a final set of budget proposals was presented in January/February 2023.

Reference was made to the Covid grant funding that the Council had received from the Government during the pandemic and the extent to which this had been utilised to date. Officers clarified that some, but not all, of this funding had already been allocated. Officers were also reviewing potential options available to the Council in respect of Council Tax and Non Domestic Rates (NDR) arrears.

#### **RESOLVED**

- 1) to note that future monitoring returns will be in the "on system" format;**
- 2) to approve the approach being taken by Officers to balance the 2022/23 budget and future years budget deficit positions; and**
- 3) to approve the addition to the monitoring report of the additional financial health indicators.**

#### **28. OVERVIEW AND SCRUTINY COMMITTEE**

The Chair confirmed that all of the recommendations detailed in the minutes of the Overview and Scrutiny Committee meeting held on

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9<sup>th</sup> June 2022 had been considered by the Executive Committee at a previous meeting.

**RESOLVED that**

**the minutes of the Overview and Scrutiny Committee meeting held on 9<sup>th</sup> June 2022 be noted.**

**29. MINUTES / REFERRALS - OVERVIEW AND SCRUTINY COMMITTEE, EXECUTIVE PANELS ETC.**

The Chair confirmed that there were no referrals from the Overview and Scrutiny Committee or any of the Executive Advisory Panels on this occasion.

**30. ADVISORY PANELS - UPDATE REPORT**

The following updates were provided in respect of the Executive Advisory Panels and other groups:

- a) Climate Change Cross Party Working Group – Chair, Councillor Anthony Lovell

The Executive Committee was informed that there had been no meetings of the Climate Change Working Group since the previous meeting of the Executive Committee.

- b) Constitutional Review Working Party – Chair, Councillor Matthew Dormer

Councillor Dormer explained that the latest meeting of the Constitutional Review Working Party had had to be rescheduled due to a clash with other Committee meetings in July. The meeting would be rescheduled to take place in September 2022.

- c) Corporate Parenting Board – Council Representative, Councillor Nyear Nazir

The Executive Committee was advised that the latest meeting of the Corporate Parenting Board had taken place earlier that day. A comprehensive update about the meeting would be provided at the following meeting of the Executive Committee.

- d) Member Support Steering Group – Chair, Councillor Matthew Dormer

Members were informed that the latest meeting of the Member Support Steering Group had needed to be rescheduled due to

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a clash with additional Committee meetings being held in July. The meeting would be rescheduled to take place in September 2022.

e) Planning Advisory Panel – Chair, Councillor Matthew Dormer

Councillor Dormer confirmed that there had been no meetings of the Planning Advisory Panel since the previous meeting of the Executive Committee.

### 31. DISPOSAL OF LAND - ST GREGORY'S CHURCH

The Principal Solicitor presented a report on the subject of the disposal of land adjacent to the former St Gregory's Church at Winyates Way / Woodcote Close, Redditch.

The disposal of the land would enable the Council to help facilitate a development on adjacent land. Access would be provided to the development from the land that would be disposed of by the Council. The proposed development would be a mixture of social housing and housing available to rent. The housing would be developed by Redditch Co-operative Homes and GreenSquareAccord, which would be developing housing that included high levels of insulation and use of solar power and which was therefore considered an exemplar of low carbon housing.

Members welcomed the proposals detailed in the report and in so doing commented on the benefits that the development would have on the local community. Concerns were raised that the former St Gregory's Church had attracted a lot of anti-social behaviour (ASB) in recent years and the proposed development would help to discourage this moving forward.

#### **RESOLVED that**

- 1) authority be delegated to the Head of Legal, Democratic and Property Services to negotiate and finalise terms for the sale of Council owned land and in return for the capital sum; and**

#### **RECOMMENDED that:-**

- 2) the Council's budget be augmented by the capital receipt.**

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and closed at 7.17 pm

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Relevant Portfolio Holder	Councillor Matthew Dormer Portfolio Holder for Planning, Economic Development, Commercialism and Partnerships
Portfolio Holder Consulted	Yes
Relevant Head of Service	Ostap Paparega Head of North Worcestershire Economic Development & Regeneration
Report Author	Job Title: Georgina Harris Contact email: Georgina.harris@nwedr.org.uk Contact Tel: 01562 732174
Wards Affected	No specific ward relevance
Ward Councillor(s) consulted	N/A
Relevant Strategic Purpose(s)	Run and Grow a Successful Business Aspiration, Work and Financial Independence Communities which are Safe, Well Maintained and Green
Key Decision	
If you have any questions about this report, please contact the report author in advance of the meeting.	

**1. RECOMMENDATIONS****The Executive Committee is asked to RESOLVE that**

- 1) The Investment Plan (Appendix 1) is approved for submission to the UK Government**
- 2) Authority to finalise the Investment plan be delegated to the Head of North Worcestershire Economic Development & Regeneration following consultation with the Portfolio Holder for Economic Development, Regeneration and Strategic Partnerships and in light of advice from the Local Partnership Board**
- 3) Authority to develop projects to deliver the outcomes contained in the investment plan be delegated to the Head of North Worcestershire Economic Development & Regeneration following consultation with the Portfolio Holder for Economic**

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**Development, Regeneration and Strategic Partnerships and in light of advice from the Local Partnership Board  
The Executive Committee is asked to RECOMMEND that**

**4) The Medium Term Financial Strategy is amended to include the UK Shared Prosperity Fund Allocation when next reviewed.**

**2. BACKGROUND**

- 2.1 In April 2022, the Government published the prospectus for the UK Shared Prosperity Fund. The fund is a central pillar in the Government's Levelling Up agenda and replaces EU Structural Funds.
- 2.2 The UK Shared Prosperity Fund has the overarching objective of building pride in place and increasing life chances. It focusses on the 3 investment priorities of Community and Place, Supporting Local Business, and People and Skills.
- 2.3 Each area has been given a conditional allocation from the fund. To access their allocation, lead local authorities are required to produce an investment plan setting out how they intend to use the funding and expected outcomes of the investments.
- 2.4 The investment plan should detail the high level ambitions for the area and identify the outcomes to be targeted based on local challenges and opportunities. It is not required to be an exhaustive document containing detailed project or intervention planning.
- 2.5 The Government has provided a list of 41 potential interventions. These are broad areas of investment such as "funding for improvements to town centres and high streets" and "strengthening local entrepreneurial ecosystems and supporting businesses at all stages of their development". Places are required to prioritise those interventions that will deliver the outcomes they wish to target. Appendix 2 is a list of the 41 potential interventions, including details of those that have been selected.
- 2.6 Interventions in Year 1 (2022/23) are limited to the investment priorities of Community and Place; and Supporting Local Business. Interventions in Year 2 (2023/24) may include the People and Skills priority but only where continuing a programme that is currently funded by the European Social Fund and delivered by the Voluntary and Community Sector. Interventions in Year 3 (2024/25) can cover all three investment priorities.

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- 2.7 The UK Shared Prosperity Fund can fund both capital and revenue projects. However, the Lead Local Authority is required to identify a minimum percentage of capital projects each year. In Year 1 this is a minimum of 10% of the funding, 13% in Year 2 and 20% in Year 3.
- 2.8 To support the process of selecting the most appropriate interventions, stakeholders have been consulted and were invited to submit projects that could deliver at least one of the 41 interventions. Their proposals were required to provide evidence of a local challenge or opportunity that the project would address.
- 2.9 The proposed investment plan (Appendix 1) includes those interventions that will produce measurable outcomes that reflect the needs and opportunities of the area.
- 2.10 The Government requires the investment plan to be endorsed by a Local Partnership Group. This group should include stakeholders such as representatives of the local authority, businesses, LEPs, and the voluntary sector.
- 2.11 The role of the Local Partnership Group is to provide local insight and expertise in identifying challenges and opportunities and the right solutions for inclusion in the Investment Plan. Once the plan is approved, the group should advise the Lead Local Authority on strategic fit and deliverability. The Town Deal board has agreed to extend its terms of reference to include the Local Partnership Group role.
- 2.12 Endorsement of the proposed investment plan will be sought from the local MP and Local Partnership Group prior to submission to the UK Government.

**3. FINANCIAL IMPLICATIONS**

- 3.1 The allocation for the Borough of Redditch is £2,502,050 for the 3 years 2022/23, 2023/24 and 2024/25.
- 3.2 The funding is broken down as follows:

2022/23	£303,647
2023/24	£607,294
2024/25	£1,591,109

- 3.3 The indicative allocations over the 3 Investment Priorities are:

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Investment Priority	Expenditure
Communities & Place	£960,000
Supporting Local Business	£720,000
People & Skills	£720,000
Total	£2,400,000

- 3.4 The proposed split between capital expenditure and revenue expenditure, over the 3 years of the fund, is:

Year	Capital	Revenue	Total
2022/23	£107,000	£184,500	£291,500
2023/24	£328,000	£255,000	£583,000
2024/25	£723,000	£802,500	£1,525,500
Total	£1,158,000	£1,242,000	£2,400,000

- 3.5 The Lead Local Authority is expected to establish effective programme management methods and achieve spend to profile. If there is an underspend at the end of the year, it can be carried over into the following year. However, the Government will require a credible plan setting out how the underspend will be utilised the following year. Payment of the next year's allocation may be withheld until this plan is agreed.
- 3.6 The delivery of the Investment Plan should be cost neutral to the Council. A maximum of 4% of the allocation can be used by the Council to administer the fund. This equates to £100,082. Setting up the Fund may need a larger administration budget in the first year than in later years. This is acceptable so long as the percentage is not exceeded overall.

**4. LEGAL IMPLICATIONS**

- 4.1 Once the investment plan has been approved by Government, the Council will be required to enter into an agreement with the Department for Levelling Up, Housing and Communities to deliver the interventions included in the plan. Appropriate legal advice will be sought prior to entering any legal agreement.
- 4.2 Delivery of the investment plan may require the Council to enter into contracts or other agreements with external organisations. The awarding of contracts or other agreements will be subject to the Council's procurement rules and subject to appropriate due diligence.

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- 4.3 Failure to submit the Investment Plan to Government by the deadline of 1 August 2022 will delay approval of the plan and receipt of the funding.

**5. STRATEGIC PURPOSES - IMPLICATIONS****Relevant Strategic Purpose**

- 5.1 The Investment Plan proposes a range of business support programmes which will help entrepreneurs to start-up and grow existing businesses. Support will be available to help businesses to innovate and implement low carbon strategies. The interventions will contribute to the Council's strategic purpose "Run and Grow a Successful Business".
- 5.2 The Investment Plan proposes programmes of support to assist those furthest from employment and to help individuals to upskill. The interventions will contribute to the Council's strategic purpose "Aspiration, Work and Financial Independence".
- 5.3 The Investment Plan proposes investment in improvements to public spaces and reduce crime. The interventions will contribute to the Council's strategic purpose "Communities which are Safe, Well Maintained and Green"

**Climate Change Implications**

- 5.4 The investment plan includes interventions that will improve green spaces, reduce energy use by both residents and businesses and support businesses to develop carbon reducing technologies.

**6. OTHER IMPLICATIONS****Equalities and Diversity Implications**

- 6.1 Equality and diversity implications will be considered throughout the delivery of the plan.

**Operational Implications**

- 6.2 One FTE role is required to support the administration and delivery of the investment plan. This post will be funded from the 4% of the Council's UK Share Prosperity Fund allocation that can be set aside for administration of the fund.

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**7. RISK MANAGEMENT**

- 7.1 Failure to submit an Investment Plan by the deadline will delay approval of the investment plan and the receipt of the funding. Any delay in receipt of the funding in may impact deliverability in this financial year which, in turn, may impact receipt of funding the following year.
- 7.2 The Council will need to implement appropriate programme and project management arrangements for the UKSPF allocation for Redditch, in order to manage risks relating to the funding programme and to any projects for which it is directly responsible.

**8. APPENDICES and BACKGROUND PAPERS**

Appendix 1 UK Shared Prosperity Fund Investment Plan

Appendix 2 List of Interventions

UK Shared Prosperity Fund Prospectus

[UK Shared Prosperity Fund: prospectus - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/95442/uk-sp-fund-prospectus)

UK Shared Prosperity Fund Interventions, Objectives, Outcomes and Outputs

[UK Shared Prosperity Fund: interventions, outputs and indicators - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/95442/uk-sp-fund-interventions-objectives-outcomes-and-outputs)

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**9. REPORT SIGN OFF**

<b>Department</b>	<b>Name and Job Title</b>	<b>Date</b>
Portfolio Holder		
Lead Director / Head of Service		
Financial Services		
Legal Services		
Policy Team (if equalities implications apply)		
Climate Change Officer (if climate change implications apply)		

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# UK Shared Prosperity Fund

Investment Plan Questions

Offline version – for information only

Version 1  
April 2022

**Please note – the questions below are form information only. All investment plans must be submitted by lead local authorities via the online platform**

Your location

The Borough of Redditch

Your details

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Organisation name

Redditch Borough Council

Local challenges and opportunities

In this section, we will ask you:

- If you've identified any challenges or opportunities, you intend to support
- Which of the UKSPF investment priorities these fall under

**ARE THERE ANY LOCAL CHALLENGES YOU FACE WHICH FALL UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY?**

**(If yes) Describe these challenges, give evidence where possible**

In late 2021, the Redditch Borough Community Survey was undertaken. In the survey, 74.1% of respondents stated that they were satisfied or very satisfied with their neighbourhood; 61.7% were satisfied or very satisfied with their ward and 48.3% were satisfied or very satisfied with the borough.

When asked about perceptions of safety, 82.5% of respondents said that they felt safe outside in the daylight and 38.5% felt safe after dark. This is lower than when surveyed in 2020, when the figures were 91.7% and 55.3% respectively. 55% of respondents agreed that having CCTV helped them feel safe when out in public.

The impact of the pandemic has been significant on residents. The survey revealed that, as a result of Covid 19

- 46% felt concerned about the financial situation for their family
- 75% felt concerned about loneliness in the community
- 72% felt concerned about education
- 53% felt concerned about mental health
- 52% felt concerned about physical health.

The top 3 things that respondents said were the most important areas to protect the environment were:

- Having homes that are energy efficient and affordable to run
- Reducing the amount of waste they create
- Increasing the use of renewable energy

The top 5 priorities identified by residents are:

- Community safety
- Provide well maintained community parks and open spaces

- Healthy lifestyles and well-being including mental health
- Ensuring housing in the Borough is of good quality and affordable
- Maintenance of the landscape and environment

The following challenges have been identified under the communities and place investment priority:

- Pockets of deprivation
- Low resident earnings
- Low rates of participation in the arts and culture

### **Pockets of deprivation**

Redditch has a relatively high employment rate of 75.5%. This is higher than both the West Midlands (73.6%) and England (75.1%).

Gross Disposable Household Income per head is £21,187 which is significantly higher than the West Midlands figure of £18,350 but lower than the figure for England of £21,978. (Source: ONS 2019)

Residents expressed an Average Life Satisfaction rating (scored out of 10) of 7.0. This is slightly lower than the rating for England which was 7.38 (Source: ONS)

The Index of Multiple Deprivation (2019) shows that Redditch experiences areas of significant deprivation:

- 21 areas are in the 30% most deprived areas of England, of which
- 14 areas are in the 20% most deprived areas of England
- 5 areas are in the 10% most deprived areas of England

### **Low resident earnings**

In 2021, the average earnings by place of residence in Redditch were £507.70 (gross weekly pay full-time workers). This is significantly lower than the West Midlands and UK average:

Place of Residence	Gross Weekly Pay
Redditch	£507.70
West Midlands	£581.80
UK	£613.10

NOMIS 2021

### **Participation in arts and culture**

Redditch is an area of the country where involvement in arts and culture is significantly lower than the national average as evidenced by the Active Lives Survey. The progress made by the cultural sector to address this challenge is significant, however, this progress is at risk because of the cost of living crisis and the unusually acute effect of covid upon the sector.

The Arts Council has identified Redditch as a priority place for Levelling up for Culture. It is considered high in opportunity but has had low investment or engagement.

Redditch is 113 of 319 locations in the Royal Society of Arts' Heritage Index 2020, an improvement of 18 places since 2016. The area scores particularly high for parks and open spaces, being in the top 10%.

Extensive investigation into community need has identified barriers to engagement in culture across the population. This led to a successful application to enter Arts Council England's Creative People and Places National Portfolio. The various action research now available to us has identified the demand and need to better connect the unusually high volume and quality of heritage and cultural assets inherent in the area. This has resulted in the formation of the Cultural Compact for North East Worcestershire and the development of a plan to bring forward a Heritage Corridor for North Worcestershire.

**ARE THERE ANY LOCAL OPPORTUNITIES UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY THAT YOU INTEND TO SUPPORT?**

**(If yes) Describe these opportunities, give evidence where possible**

The following opportunities have been identified under the Communities and Place investment priority

- Unleash the economic potential of Redditch Town Centre
- Exploit the biodiversity net gain and carbon capture potential of green spaces

**Unleash the economic potential of Redditch Town Centre**

In September 2019, Redditch was invited to submit an application to the Towns Fund to secure funding for projects to foster economic regeneration, stimulate investment and deliver vital infrastructure. The bid was successful in securing £15.6 million to deliver an ambitious programme including redevelopment of key sites in the town centre, improvements to public realm and the development of a digital manufacturing and innovation centre.

Opportunities exist to increase the benefits of the Town Deal through the delivery of complimentary interventions and enhanced investment in key projects. This could include:

- Enhanced public realm improvements
- Shop frontage improvements to increase the visual appeal of the town centre
- Empty property grants to encourage uptake of vacant properties and support new businesses
- Activities to encourage businesses to invest in digital adoption and innovation, stimulating demand for the Digital Manufacturing and Innovation Centre

**Exploit the biodiversity net gain and carbon capture potential of green spaces**

The borough of Redditch has a distinctive environment comprising diverse landscape character areas including through urban areas. There are many green corridors within the borough which are currently fragmented but have the potential to provide a more comprehensive network of high quality green infrastructure (GI). Green Infrastructure (GI) is defined as 'a network of multifunctional green space, urban and rural, which is capable of delivering a wide range of environmental and quality of life benefits for local communities'. The borough's watercourses, in particular, offer the opportunity to link the urban areas with the open countryside beyond.

The green infrastructure network for the borough is set out within the Green Infrastructure Strategy Baseline for Redditch Borough. This shows how the borough's existing green infrastructure assets can be better linked in order to provide greater connectivity for both people and nature.

Worcestershire's GI Strategy and supporting evidence base seeks to enhance opportunities to link biodiversity with drainage, historic landscape character and improved accessibility. Tackling

fragmentation & restoring the ecological network are aims of the Redditch Local Plan and will help to deliver Worcestershire's Green Infrastructure Strategy & Biodiversity Action plan.

Opportunities exist to support landowners to influence & change the way that green infrastructure across the area is managed to benefit the environment & deliver multifunctional benefits:

- support for pollinators & beneficial insects
- flood resilience
- water quality improvements
- enhanced recreation & amenity opportunities, which brings both physical & mental health benefit to local residents & economic benefit through the visitor economy.

### ARE THERE ANY LOCAL CHALLENGES YOU FACE WHICH FALL UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY?

**(If yes) Describe these challenges, give evidence where possible**

Mission 1 of the Levelling Up White Paper is that by 2030, pay, employment and productivity will have risen in every area of the UK. These are areas of challenge for Redditch, particularly in terms of productivity and pay. It lags behind the West Midlands and England in key areas:

- Productivity
- Workplace earnings
- New business start-up rate
- Lower levels of innovation compared to the national average

#### Productivity

The most recent data shows that productivity per hour worked in Redditch is £32.10 compared to an England average of £35.70 – nearly 9% lower. (Source: ONS 2019)

#### Workplace earnings

In 2021 the average workplace earnings in Redditch was £661.60. This was a significant increase on previous years and higher than both the West Midlands average (£585.00) and England average (£613.30). However this appears to be an anomaly as in the previous 5 years the average workplace earnings in the district have been consistently below that of the West Midlands and England.

Area	2016	2017	2018	2019	2020	2021
Redditch	£469.2	£454.00	£483.60	£524.90	£490.40	£661.60
West Midlands	£509.80	£514.80	£536.60	£552.50	£554.10	£585.00
England	£544.20	£555.80	£574.80	£592.20	£590.00	£613.30

Source: NOMIS (FTE Average Gross Weekly Wage)

#### New business start-up rate

In 2020 there were 3,500 active businesses in Redditch. The rate of new business start-ups (as a proportion of all businesses) has declined in recent years from 13.8% in 2015 to 10.1% in 2020. In 2019 the rate was 23% but this appears to be an anomaly as data for other years shows a steady fall. In 2020 there were 355 new starts in the district.

#### Innovation

The value of grants awarded to Worcestershire companies from Innovate UK varies significantly from year to year. Over the last 5 years 0.3% of funding has been awarded to Worcestershire companies, less than the 1.1% share of the business base. In this period over £95 million of grants have been awarded by Innovate UK. Of this, 11 grants totaling £2,942,379 have been awarded to businesses in Redditch.

Over the last 5 years the highest number of grants have been awarded to Responsive projects followed by projects in the Manufacturing, Materials and Mobility sector. Relative to comparator areas, Worcestershire has a high number of claims made for R&D tax credits, but a low amount of qualifying expenditure meaning that the average amount of R&D claimed is relatively low. Despite an increase in 2021, the proportion of those in employment who are science, research, engineering and technology professionals remains lower in Worcestershire than all other comparator areas. However, there are other positive indications of innovation in Worcestershire which had a higher proportion of firms undertaking product or process innovation or performing internal R&D than all other comparator areas.

#### Business Demographics

In 2020, Redditch's count of active businesses was 3,500. This figure has grown steadily from 2,940 in 2015. In 2019 there was a significant rise to 3,820 but this has now dropped back to 3,500. (Source: Business Demography 2020)

Manufacturing and Wholesale & Retail are the largest sectors in Redditch, each representing 20.5% of jobs in the district. The proportion of employment in manufacturing is particularly notable, being almost double the West Midlands proportion and two and half times the proportion in Great Britain. This presents both a challenge and an opportunity. There are a significant number of manufacturing jobs in the district allied to the automotive sector, which has a strong history locally. This leaves the district vulnerable to economic shocks such as the automotive industry crisis of 2008-2010.

#### Largest Sectors (by employment)

Sector	Redditch	West Midlands	Great Britain
Manufacturing	20.5%	10.9%	7.9%
Wholesale & Retail	20.5%	16.1%	14.9%
Human Health & Social Work	11.5%	13.8%	13.6%

(NOMIS 2020)

#### Commercial Property

The Worcestershire Commercial Property Report 2022, compiled by GJS Dillon, quotes the vacancy rate for industrial premises in the town as 3.7%. Whilst this is relatively high compared to the rest of Worcestershire, the rate is falling. This is attributed to the letting of properties on a number of large developments. Demand for premises is high and the report states that there is a "need to keep a pipeline of quality warehouse accommodation in the district. As the availability of land decreases, the refurbishment of existing stock could provide the key to keeping the stream of quality space flowing."

Demand for office accommodation has remained consistent with 2019 and 2020 and vacancy rates have tracked in line with the whole of Worcestershire. However, a shortage of modern office accommodation has resulted in the difference between headline rate and average rentals to become almost nothing.

The report states that "if Redditch is to build on the momentum of attracting businesses from Birmingham and the M42 corridor, it needs to address the availability of good quality space. Demand is there from larger occupiers, making new developments in Redditch more viable than other submarkets."

#### **ARE THERE ANY LOCAL OPPORTUNITIES UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY?**

**(If yes) Describe these challenges, give evidence where possible**

The following opportunities have been identified under this priority:

- High demand for business support
- Strong business base with high manufacturing capabilities

#### **Demand for Business Support:**

Building on the success of ERDF funded programmes and the work of the Worcestershire Growth Hub, there is a strong demand for support from businesses. Recent surveys with Worcestershire businesses have revealed that:

- 40% of respondents (322 businesses) defined their business' current situation as "growing"; this positive view of the future was a significant change from 13% in March 2021 survey.
- Of the above businesses, 73% said that they had plans for investment and growth over the next 12 months. The largest proportion of these business were in the 2-50 employee size band.
- Over half of all survey respondents (56%) said that they have plans for investment and growth over the next 12 months.

The top areas of support that businesses said they would like to see offered over the next 12 months were consistent with previous surveys in 2020 and 2021 and were:

- Digital Marketing
- Business Planning for Raising Finance
- Sales & Business Development
- Bespoke one to one business advice/consultancy
- Advice and support on the introduction of new technology to the business

The current challenges that businesses are facing include:

- Rising energy costs
- Customer demand/competitiveness
- Supply chain problems
- New technology - upfront costs barrier for many SMEs
- Impartial advice - best options in relation to net zero

(Source: Worcestershire Business Survey (801 businesses) - November 2021 to January 2022)

The Herefordshire & Worcestershire Chamber of Commerce Economic Report (Q4 2021) highlights a strong desire by companies to reduce environmental impact. The top 3 areas of assistance identified by businesses to help them take further action to reduce environmental impact or cut carbon emissions were funding; impartial, technical advice; and networking with like-minded businesses.

In 2021/22 the local Growth Hub engaged and delivered to over 2000 businesses. The top areas of advice and support sought during that engagement were:

- Finance/loans/grants
- Business growth advice and support
- General advice
- Skills and training
- Innovation and R&D processes
- Energy and resource efficiency
- International trade and exporting

There is clearly a demand amongst local business to access support to enable them to grow, particularly in areas that are key drivers for economic growth such as innovation and digitisation. Current business engagement through Worcestershire's EU funded programmes managed by the County Council and part funded by district councils will end shortly yet continues to experience a high demand across all areas - Growth, Innovation, Technology, Net Zero. Over the past 4 years over 180 businesses have received direct bespoke support, 181 businesses have received grants totaling over £1.8m, creating over 75 jobs (with more to come) and saving almost 600 tonnes of carbon.

Supporting businesses to innovate and grow will help to address Redditch's low wage economy and drive up productivity.

### **Strong business base with high manufacturing capabilities**

Much like the economy as a whole, Redditch's business base is predominantly made up of micro businesses. However, its proportion of small and medium businesses is higher than that of the West Midlands and the proportion of large companies is equal to that of the West Midlands.

Business Size by employee numbers	Redditch (%)	West Midlands (%)
Micro (0-9)	80.9	84.3
Small (10 – 49)	14.8	12.5
Medium (50-249)	3.7	2.8
Large (250+)	0.4	0.4

2021 UK Business Counts (local units), Source: Inter Departmental Business Register

Redditch has a higher proportion of businesses that are defined as high growth. Whilst the number is relatively low – 20 – this represents 0.57% of the business population. This is a higher proportion than both the West Midlands (0.35%) and England (0.4%).

Whilst the district's start-up rate may be declining, its business survival rate at the crucial 3 year stage is better than for the the West Midlands and England.

### **Business Survival (3 years)**

Date of Business Birth	Redditch	West Midlands	England
2015	56.8%	55.9%	55.2%
2016	50.6%	47.6%	51.5%
2017	55.6%	46.5%	53%

(Business Demography 2020)

As previously highlighted, the proportion of jobs in manufacturing in Redditch is two and a half times that of Great Britain. This manufacturing capability means that many businesses in the district, with appropriate support, have the potential to develop innovative products and processes and exploit commercial opportunities due to the drive to net zero carbon.

## **ARE THERE ANY LOCAL CHALLENGES YOU FACE WHICH FALL UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY? (In Scotland, Wales, and Northern Ireland this should also include challenges relating to Multiply)**

### **(If yes) Describe these challenges, give evidence where possible**

The key challenges that Redditch faces regarding People & Skills are:

- Educational Attainment
- Youth Unemployment
- Economic Inactivity
- Disparity between place of residence earnings and workplace earnings
- Mismatch of skills
- Loss of ESF funded programmes

### **Educational Attainment**

The proportion of Redditch residents with qualifications is lower than the West Midlands and Great Britain at all levels.

Qualification	Redditch	West Midlands	Great Britain
NVQ4 and above	31.1%	38.8%	43.5%
NVQ3 and above	45.8%	57.2%	61.5%
NVQ2 and above	65.2%	75.2%	78.2%
NVQ1 and above	84%	84.9%	87.6%

Source: NOMIS (Jan 2021 – Dec 2021)

In most recent data, the proportion of people achieving GCSE in English and Maths by age 19 is 68% compared to a national average of 73%.

(Source: Department for Education 2020-21)

### **Youth Unemployment**

In May 2022 the unemployment rate for Redditch was 3.9%. This is comparable to the rate for Great Britain but is lower than the West Midlands. Youth unemployment (18 to 24 year olds) is significantly higher at 5.7%, much higher than for Great Britain and more in line with the rate for the West Midlands.

The district sees particular challenges in the wards of Church Hill , Winyates and Abbey.

#### Claimant Count

	Redditch	West Midlands	Great Britain
Claimant Count	3.9%	5.0%	3.9%
Claimant Count (18-24 year olds)	5.7%	5.8%	4.5%

NOMIS May 2022

### **Economic Inactivity**

In 2021, 22.6% of the working age population (aged 16 to 64 years old) were economically inactive. This equates to 11,700 people. This is similar to the rate for the West Midlands (22.4%) and slightly higher than the rate for Great Britain (21.6%). Economic inactivity is usually due to study, caring responsibilities, ill health, disability or being discouraged. Whilst no figures are available for the various causes of inactivity, nearly 91% of this group describe themselves as not wanting a job. (Source: NOMIS 2021)

In Redditch, as of May 2022, 114 young people are NEET and unknown within years 12 and 13, representing 3.6 % of the school year population. Nationally, the issues that affect young people who become NEET cost over £65,000 each in direct lifetime costs to public finances and £120,000 in wider lifetime costs to the economy and wider community. Current NEET figures would estimate this to cost £13.68 M for the current year 12/13 population to Worcestershire.

### **Disparity between residence earnings and workplace earnings**

In 2021 the average gross weekly wage (FTE) of residents in Redditch was £507.70. This is less than the average for the West Midlands and significantly less than the average for Great Britain.

The average gross weekly wage (FTE) of workers in Redditch for 2021 was £661.60. This is significantly higher than for both the West Midlands and Great Britain.

#### Earnings

Earnings	Redditch	West Midlands	Great Britain
Earnings by Place of Residence	£507.70	£581.80	£613.40

Earnings by Place of Work	£661.60	£585.00	£612.80
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NOMIS (FTE Gross Weekly Wage 2021)

As can be seen, there is a considerable disparity between earnings by place of residence and earnings by place of work. Whilst the gap between the two measures varies year on year, earnings by residence have been lower than workplace in 7 of the past 10 years. This difference in 2021 is the highest for 10 years.

This suggests that whilst there are high paid jobs available in the district, these roles are not being filled by residents.

Commuting figures support this assertion, with 13,747 people commuting into the district and 17,623 commuting out of the district; a net outflow of 3,876. The most frequent destinations for out commuters are Bromsgrove and Birmingham, both of which have lower workplace earnings than Redditch (£553.10 and £618.70 respectively).

### **Mismatched Skills**

The Worcestershire LEP Local Skills Report 2022 has identified the following issues:

- Businesses have identified a shortage of skilled staff as a barrier to innovation and growth and is one of the major worries for local employers. Recent analysis of the online vacancies shows a 92% increase in demand for new recruits since December 2020.
- Ongoing Surveys show a growing number of employers reporting challenges in recruiting, with the last quarter of 2021, showing that 74% of employers experienced difficulty recruiting
- The most frequently cited skills deficits are at higher levels in IT, job-specific, and technical skills.
- We have a higher proportion than England of hard-to-fill vacancies: these are highest amongst middle-skill roles, particularly Skilled Trades.
- Worcestershire's employers report a need for understanding of their sectors in education and embedding a greater level of careers support to move successfully into industry post school, further or higher education. Many Employers understand the need to have a role in supporting the long term supply of talent into Worcestershire's employers.
- The impact of automation will be significant, with 10% of low-skilled jobs likely to be affected. Redditch has a higher proportion of employees in process plant, machine operative and elementary occupations (21.3%) than both the West Midlands (18.3%) and Great Britain (15.1%) and so faces significant risk. However, it should also be noted that some higher skilled roles (such as those within Finance and Business Services) are also susceptible to automation.

### **Loss of ESF Funded Support Programmes**

There are currently a number of ESF funded programmes delivering skills and employment support to residents of Redditch. These include:

- Skills Support for the Unemployed – supported 105 Redditch residents from July 2019 to date.
- Skills Support for the Workforce – supported 280 employees since April 2019.
- Community Grants – 124 grants awarded to community organisations to help Redditch residents furthest from the labour market.
- NEET support – supported 113 young people not in employment, education or training or at risk of become so.

Collectively, these programmes have supported over 700 people in Redditch.

**ARE THERE ANY LOCAL OPPORTUNITIES UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY THAT YOU INTEND TO SUPPORT? (In Scotland, Wales, and Northern Ireland this should also include challenges relating to Multiply)**

**(If yes) Describe these opportunities, give evidence where possible**

The following opportunities have been identified for support under this priority:

- Tailored support for the economically inactive and those furthest away from the labour market including enrichment activities and volunteering
- Increasing the basic skills levels of residents and upskilling the workforce including interventions to increase levels of digital skills

Programmes of support will be developed to address youth unemployment at a district level. Experience of previous and current programmes show that interventions can:

- Increase the levels of social mobility of young people
- Increase the basic skills levels of residents
- Upskills residents in training and education

Specialist interventions will be developed to move young people through a co-ordinated journey, covering the key stages designed to inspire them, explore opportunities, prepare for the move into education or employment, support to apply for apprenticeship or FE/HE courses and follow ups to ensure that momentum is sustained. Programmes will be designed to meet individual needs and provide bespoke journeys that ensure improved outcomes for the individual.

Programmes of support for the economically inactive and those furthest from the labour market provide tailored support to help people into employment, particularly those who are not supported by mainstream provision. Enrichment activities and volunteering also helps to reduce the barrier to economic activity. Addressing issue of digital exclusion will support individuals into employment.

The Worcestershire LEP Skills Report 2022 identifies the local sector strengths as construction, healthcare, and business administration. It anticipates that the greatest employment growth will be within advance manufacturing, cyber security, IT & defence, and agri-tech.

The current acceleration of demand around sustainable business practice and the drive to net zero will be a significant driver for growth. The sector is predicted to grow at a rapid rate, increasing staff levels by around 200%.

Worcestershire has a lower level of employment in the digital sector than the England average; however digital skills remain in the highest demand from employers. This applies equally to those new to the job market, replacement labour or when reskilling existing staff. Digital marketing and cloud-based computing have the greatest current and predicted use locally and salaries within digital skilled roles have increase by 35% over the last year.

Worcestershire has a high proportion of vacancies where management and leadership skills have been identified as essential. Manufacturing continues to have the highest number of vacancies in the county.

With significant growth predicted in areas where there is already a skills deficit, access to high quality, relevant training is essential if residents are to benefit from the growth in business. Focusing on those sectors where high growth is predicted and where more skilled, higher paid roles will be created, will ensure that local residents will be able to access the best opportunities. Support to upskill the existing workforce and new employees will ensure that businesses are able to realise their growth ambitions and local residents will benefit from increased opportunities.

In this section, we will ask you about:

- Interventions you've chosen for each year of funding
- Outcomes you want to deliver
- Any interventions that are not listed here
- How these interventions fall under the UKSPF investment priorities, and your rationale for them
- Interventions not included in our list will be assessed before being approved, where you will need to show a clear rationale, how the intervention is value for money, what outcomes it will deliver and how you will monitor and evaluate the intervention. This may include a theory of change or logic chain.

**WHAT ARE THE OUTCOMES YOU WANT TO DELIVER UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY? SELECT ALL THAT APPLY.**

<b>Outcome</b>	<b>Tick if applicable</b>
Jobs created	
Jobs safeguarded	
Increased footfall	✓
Increased visitor numbers	✓
Reduced vacancy rates	✓
Greenhouse gas reductions	✓
Improved perceived/experienced accessibility	✓
Improved perception of facilities/amenities	✓
Increased number of properties better protected from flooding and coastal erosion	
Increased users of facilities / amenities	✓
Improved perception of facility/infrastructure project	✓
Increased use of cycleways or paths	✓
Increase in Biodiversity	
Increased affordability of events/entry	
Improved perception of safety	✓
Reduction in neighbourhood crime	✓
Improved engagement numbers	✓
Improved perception of events	✓
Increased number of web searches for a place	
Volunteering numbers as a result of support	
Number of community-led arts, cultural, heritage and creative programmes as a result of support	
Increased take up of energy efficiency measures	✓
Increased number of projects arising from funded feasibility studies	✓
Number of premises with improved digital connectivity	
None of the above	

**SELECT THE INTERVENTIONS YOU INTEND TO USE WHICH MEET THE COMMUNITIES AND PLACE INVESTMENT PRIORITY. YOU CAN SELECT AS MANY AS YOU LIKE.**

<b>Intervention</b>
<i>A full list of nation-specific interventions is available in the relevant annex to the Prospectus.</i>
E1: Funding for improvements to town centres and high streets
E2: Funding for new, or improvements to existing, community and neighbourhood infrastructure projects
E3: Creation of and improvements to local green spaces, community gardens, watercourses and embankments
E5: Built & landscaped environment to 'design out crime'
E6: Support for local arts, cultural, heritage and creative activities
E7: Support for active travel enhancements in the local area
E9: Impactful volunteering and/or social action projects
E11: Capacity building & infrastructure support local groups
E13: Community measures to reduce the cost of living

**DO YOU PLAN TO USE ANY INTERVENTIONS NOT INCLUDED IN THE COMMUNITIES AND PLACE LIST?**

State the name of each of these additional interventions and a brief description of each of these

N/A

Explain how each intervention meets the Communities and Place investment priority. Give evidence where possible, including why it is value money and the outcomes you want to deliver.

N/A

Do you consider that any of these interventions may provide a subsidy to potential recipients of the funding under the intervention's planned activity?  
All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).

Yes

No

Detail the assessment you undertook to consider whether the intervention is a subsidy and any specific measures you will take to make sure the subsidy is permitted.

N/A

**HAVE YOU ALREADY IDENTIFIED ANY PROJECTS WHICH FALL UNDER THE COMMUNITIES AND PLACE INVESTMENT PRIORITY?**

Describe these projects, including how they fall under the Communities and Place investment priority and the location of the proposed project.

We have received a number of proposals for projects to be delivered under the Communities & Place investment priority. These will be assessed by the local partnership group for strategic fit and deliverability once the investment plan has been approved.

Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity?

All bids must also consider how they will deliver in line with subsidy control as [set out in the guidance](#).

Yes

No

Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.

All projects will be assessed to ensure that they comply with subsidy control legislation.

**WHAT ARE THE OUTCOMES YOU WANT TO DELIVER UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY? SELECT ALL THAT APPLY.**

Outcome	Tick if applicable
Jobs created	✓
Jobs safeguarded	✓
Increased footfall	
Increased visitor numbers	
Reduced vacancy rates	
Greenhouse gas reductions	✓
Number of new businesses created	✓
Improved perception of markets	
Increased business sustainability	✓
Increased number of businesses supported	✓
Increased amount of investment	✓
Improved perception of attractions	
Number of businesses introducing new products to the firm	✓
Number of organisations engaged in new knowledge transfer activity	
Number of premises with improved digital connectivity	
Number of businesses adopting new to the firm technologies or processes	✓
Number of new to market products	✓
Number of R&D active businesses	
Increased number of innovation active SMEs	
Number of businesses adopting new or improved products or services	
Increased number of innovation plans developed	
Number of early stage firms which increase their revenue following support	
Number of businesses engaged in new markets	
Number of businesses engaged in new markets	
Number of businesses increasing their export capability	
Increased amount of low or zero carbon energy infrastructure installed	
Number of businesses with improved productivity	✓
Increased number of projects arising from funded feasibility studies	✓
Increased number of properties better protected from flooding and coastal erosion	
None of the above	

**SELECT THE INTERVENTIONS YOU INTEND TO USE WHICH MEET THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY. YOU CAN SELECT AS MANY AS YOU LIKE**

**Intervention**

*A full list of nation-specific interventions is available in the relevant annex to the Prospectus.*

E16: Open markets & town centre retail & service sector

E17: Development & promotion of visitor economy

E20: R&D grants supporting innovative product & service development

E21: Development of innovation infrastructure at the local level

E22: Investing in enterprise infrastructure and employment/innovation site development projects.

E23: Strengthening local entrepreneurial ecosystems

E24: Training hubs, business support offers, incubators

E29: Supporting decarbonisation whilst growing the local economy

E30: Business support measures to drive employment growth

**DO YOU PLAN TO USE ANY INTERVENTIONS NOT INCLUDED IN THE SUPPORTING LOCAL BUSINESS LIST?**

**State the name of each of these additional interventions and a brief description of each of these**

N/A	
<p><b>Explain how each intervention meets the Supporting Local Business investment priority. Give evidence where possible, including why it is value money and the outcomes you want to deliver.</b></p>	
N/A	
<p><b>Do you consider that any of these interventions may provide a subsidy to potential recipients of the funding under the intervention’s planned activity? All bids must also consider how they will deliver in line with subsidy control as <a href="#">set out in the guidance</a>.</b></p>	
Yes	No
<p><b>Detail the assessment you undertook to consider whether the intervention is a subsidy and any specific measures you will take to make sure the subsidy is permitted.</b></p>	
N/A	

<b>HAVE YOU ALREADY IDENTIFIED ANY PROJECTS WHICH FALL UNDER THE SUPPORTING LOCAL BUSINESS INVESTMENT PRIORITY?</b>	
<p><b>Describe these projects, including how they fall under the Supporting Local Business investment priority and the location of the proposed project</b></p>	
<p>We have received a number of proposals for projects that fall under the Supporting Local Business investment priority. These will be assessed by the local partnership board for strategic fit and deliverability once the investment plan has been approved.</p>	
<p><b>Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity? All bids must also consider how they will deliver in line with subsidy control as <a href="#">set out in the guidance</a>.</b></p>	
Yes	No
<p><b>Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.</b></p> <p>All projects will be assessed to ensure that they comply with subsidy control legislation.</p>	

<b>WHAT ARE THE OUTCOMES YOU WANT TO DELIVER UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY? SELECT ALL THAT APPLY.</b>	
Outcome	Tick if applicable
Number of economically inactive individuals in receipt of benefits they are entitled to following support	

Increased active or sustained participants of UKSPF beneficiaries in community groups [and/or] increased employability through development of interpersonal skills	✓
Increased proportion of participants with basic skills (English, maths, digital and ESOL)	
Number of people in supported employment [and] number of people engaging with mainstream healthcare services	
Number of people sustaining engagement with keyworker support and additional services	✓
Number of people engaged in job-searching following support	✓
Number of people in employment, including self-employment, following support	✓
Number of people sustaining employment for 6 months	✓
Increased employment, skills and/or UKSPF objectives incorporated into local area corporate governance	
Number of people in education/training	✓
Increased number of people with basic skills (English, maths, digital and ESOL)	
Fewer people facing structural barriers into employment and into skills provision	
Increased number of people familiarised with employers' expectations, including, standards of behaviour in the workplace	✓
Fewer people facing structural barriers into employment and into skills provision	
Number of people gaining a qualification or completing a course following support	✓
Number of people gaining qualifications, licences, and skills	
Number of economically active individuals engaged in mainstream skills education, and training.	
Number of people engaged in life skills support following interventions	
Number of people with proficiency in pre-employment and interpersonal skills (relationship, organisational and anger-management, interviewing, CV and job application writing)	
<b>Multiply only</b> - Increased number of adults achieving maths qualifications up to, and including, Level 2.	
<b>Multiply only</b> - Increased number of adults participating in maths qualifications and courses up to, and including, Level 2.	
None of the above	

**SELECT THE INTERVENTIONS YOU INTEND TO USE WHICH MEET THE PEOPLE AND SKILLS INVESTMENT PRIORITY. YOU CAN SELECT AS MANY AS YOU LIKE.**

**Intervention**

*A full list of nation-specific interventions is available in the relevant annex to the Prospectus.*

E33: Employment support for economically inactive people

E34: Courses including basic, life & career skills

E35: Enrichment & volunteering activities

E36: Intervention to increase levels of digital inclusion

E39: Green Skills courses

**DO YOU PLAN TO USE ANY INTERVENTIONS NOT INCLUDED IN THE PEOPLE AND SKILLS LIST?**

<b>State the name of each of these additional interventions and a brief description of each of these</b>	
N/A	
<b>Explain how each intervention meets the People and Skills investment priority. Give evidence where possible, including why it is value money and the outcomes you want to deliver.</b>	
N/A	
<b>Do you consider that any of these interventions may provide a subsidy to potential recipients of the funding under the intervention's planned activity? All bids must also consider how they will deliver in line with subsidy control as <a href="#">set out in the guidance</a>.</b>	
Yes	No
<b>Detail the assessment you undertook to consider whether the intervention is a subsidy and any specific measures you will take to make sure the subsidy is permitted.</b>	
N/A	

<b>ENGLAND ONLY:</b> People and Skills interventions can only be used in 2022-2023 and 2023-2024 if you have identified a local voluntary and community provision, previously supported by the European Social Fund, at risk of closure. If you have not identified a suitable provision, you will not be able to select interventions for 2022-2023 and 2023-2024 and your investment plan will not be approved.
<b>HAVE YOU ALREADY IDENTIFIED ANY PROJECTS for 2024-2025 WHICH FALL UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY?</b>
No
<b>Describe the projects for 2024-25, including how they fall under the People and Skills investment priority and the location of the proposed project.</b>
<b>Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity? All bids must also consider how they will deliver in line with subsidy control as <a href="#">set out in the guidance</a>.</b>
N/A
<b>Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.</b>

N/A		
<b>HAVE YOU IDENTIFIED A LOCAL VOLUNTARY PROVISION AT RISK AS PART OF YOUR PEOPLE AND SKILLS INVESTMENT PRIORITIES?</b>		
Yes		No
<b>(If Yes) Describe the local voluntary provision at risk and your rationale for supporting it.</b>		
<b>Provide the European Social Fund Project Names and Project References for this voluntary and community provision at risk.</b>		
<b>What year do you intend to fund these projects? Select all that apply.</b>		
2022-2023	2023-2024	2024-2025
<b>Describe the projects for 2022-2023 and 2023-2024, including how they fall under the People and Skills investment priority and the location of the proposed project.</b>		
<b>Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity? All bids must also consider how they will deliver in line with subsidy control as <a href="#">set out in the guidance</a>.</b>		
Yes		No
<b>Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.</b>		
N/A		

<b>SCOTLAND, WALES &amp; NORTHERN IRELAND ONLY</b>		
<b>HAVE YOU ALREADY IDENTIFIED ANY PROJECTS WHICH FALL UNDER THE PEOPLE AND SKILLS INVESTMENT PRIORITY?</b>		
Yes		No
<b>Describe the projects, including how they fall under the People and Skills investment priority and the location of the proposed project.</b>		

<b>Do you consider these projects may provide a subsidy to potential recipients of the funding under the proposed planned activity?</b> <b>All bids must also consider how they will deliver in line with subsidy control as <a href="#">set out in the guidance</a>.</b>	
Yes	No
<b>Detail the assessment you undertook to consider whether the proposed projects constitute a subsidy and any specific measures you will take to make sure the subsidy is permitted.</b>	

### Approach to delivery and governance

In this section, we will ask you about:

- Structures you have in place to support delivery
- Support you have from stakeholders and the local community
- How you've engaged with MPs as part of your investment plan
- Opportunities you have identified to work with other places

Places need to show how MPs that cover the lead local authority have been engaged on the investment plan and whether they support it. More detail on the role of MPs can be found here.

<b>STAKEHOLDER ENGAGEMENT AND SUPPORT</b>		
<b>Have you engaged with any of the following as part of your investment plan? Select all that apply.</b>		
Public sector organisations ✓	Private sector organisations ✓	Civil society organisations ✓
<b>Describe how you have engaged with any of these organisations. Give examples where possible.</b>		
<p>Consultation has taken place with private business, parish councils, Worcestershire LEP, Greater Birmingham &amp; Solihull Growth Hub, Worcestershire Growth Hub, Further Education Providers, Worcestershire County Council, the VCS.</p> <p>Presentations regarding the UK SPF have been given to stakeholders and partners who were consulted on challenges and opportunities that they have identified. Organisations were invited to submit proposals for projects.</p>		
<b>Summarise the governance structures you have in place, including how any advisory panels or associated partnership groups are made up</b>		
The awarding of contracts and delivery of the Investment Plan will be overseen by the Local Partnership Group.		
<b>Confirm all MPs covering your lead local authority have been invited to join the local partnership group.</b>		
Yes	No	
<b>Are there MPs who are not supportive of your investment plan?</b>		
Yes	No	
<b>(If Yes) Who are the MPs that are not supportive and outline their reasons why.</b>		





**Describe any interventions not included in this list?**

N/A

**Who are the places you intend to collaborate with?**

Bromsgrove District, Malvern Hills District, Worcester City, Wychavon District, Wyre Forest District

**PUBLIC SECTOR EQUALITY DUTY****How have you considered your public sector equality duty in the design of your investment plan?**

Policy officers covering equalities and diversity have been consulted on this investment plan.

**How will you consider your public sector equality duty when implementing your investment plan, including in the selection of projects?**

An equalities impact assessment will be carried out before awarding any contracts and will be monitored during the delivery of the investment plan.

**RISKS****Have you identified any key risks that could affect delivery, for example lack of staff or expertise?**

Yes

No

**(If Yes) Describe these risks or issues, including the contingency measures you have in place to mitigate them.**

Risk – capacity. A new UKSPF Project Officer role will be created to support the delivery of the fund.

**Have you identified any key fraud risks that could affect UKSPF delivery?**

Yes

No

**(If Yes) Describe these risks or issues, including the contingency measures you have in place to mitigate them.**

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### Capacity and capability

In this section, we will ask you about:

- The capacity and capability of your team to manage funding
- The resources you have in place for work related to UKSPF

Your answers here will help us know how to support you with delivery. They will not affect the amount of funding you will get.

Answer as honestly as possible.

TEAM RESOURCE
<b>How many people (FTE) will be put in place to work with UKSPF funding?</b>
<p><b>Core team (programme management):</b>            Head of North Worcestershire Economic Development and Regeneration (NWedR) – 0.2FTE            NWedR Business Growth Manager – 0.5FTE            NWedR Communications and Engagement Officer – 0.2FTE            UKSPF Project Officer – 1FTE</p> <p><b>Project teams (delivery):</b>            Worcestershire Growth Hub            Worcestershire County Council</p>
<b>Describe what role these people will have, including any seniority and experience.</b>
Head of NWedR – Senior Responsible Owner NWedR Business Growth Manager – Project Manager NWedR Communications and Engagement Officer – comms, promotion and stakeholder engagement, UKSPF Project Officer – day to day programme administration

- Strong capability: Has extensive experience and/or a proven track record of delivery in this area.
- Strong capacity: High degree of confidence that there is enough staffing/resource to manage funding in this area.
- Some capability: Has previous experience of delivery in this area.
- Some capacity: Confident that there is enough staffing/resource to manage funding in this area.
- Limited capability: Does not have previous experience and/or no track record of delivery in this area.
- Limited capacity: Limited confidence that there is enough staffing/resource to manage funding in this area. Additional resource may be needed to support delivery.

CAPACITY AND CAPABILITY		
<b>How would you describe your team's current experience of delivering funding and managing growth funds?</b>		
<b>Very experienced</b>	Some experience	No previous experience
<b>How would you describe your team's current capability to manage funding for procurement?</b>		
<b>Strong capability</b>	Some capability	Limited capability
<b>How would you describe your team's current capability to manage funding for procurement?</b>		
<b>Strong capability</b>	Some capability	Limited capability

<b>How would you describe your team’s current capacity to manage funding for procurement?</b>		
Strong capacity	<b>Some capacity</b>	Limited capacity
<b>How would you describe your team’s current capability to manage funding for subsidies?</b>		
<b>Strong capability</b>	Some capability	Limited capability
<b>How would you describe your team’s current capacity to manage funding for subsidies?</b>		
Strong capacity	<b>Some capacity</b>	Limited capacity

**COMMUNITIES AND PLACE CAPACITY AND CAPABILITY**

**Does your local authority have any previous experience of delivering the Communities and Place interventions you have select?**

**Yes** No

**How would you describe your team’s current capability to manage funding for Communities and Place interventions?**

**Strong capability** Some capability Limited capability

**Describe the key capability challenges (if you have any) for delivering Communities and Place interventions. This may include challenges within your local authority and/or your local/regional delivery system.**

N/A

**Describe what further support would help address these challenges.**

N/A

**How would you describe your team’s current capacity to manage funding for Communities and Place interventions?**

**Strong capability** Some capability Limited capability

**Describe the key capacity challenges (if you have any) for delivering Communities and Place interventions. This may include challenges within your local authority and/or your local/regional delivery system.**

N/A

**Describe what further support would help address these challenges.**

N/A

**SUPPORTING LOCAL BUSINESS CAPACITY AND CAPABILITY**

**Does your local authority have any previous experience of delivering the Supporting Local Business interventions you have select?**

<b>Yes</b>	No	
<b>How would you describe your team's current capability to manage funding for Supporting Local Business interventions?</b>		
Strong capability	Some capability	<b>Limited capability</b>
<b>Describe the key capability challenges (if you have any) for delivering Supporting Local Business interventions. This may include challenges within your local authority and/or your local/regional delivery system.</b>		
<p>Although the Council has limited capability for delivering Supporting Local Business interventions it has a well-established relationship with the Worcestershire Growth Hub and Worcestershire County Council for the delivery of business support programmes.</p> <p>The interventions selected in this Plan will be delivered through the established business support teams at Worcestershire Growth Hub and Worcestershire County Council. Both organisations have an existing team of project managers and project support officers. There will be a dedicated point of contact for the project. Project managers have many years experience of managing large scale externally funded programmes, and a detailed knowledge of procurement, contract management, subsidy control and reporting requirements and publicity rules.</p>		
<b>Describe what further support would help address these challenges.</b>		
<b>How would you describe your team's current capacity to manage funding for Supporting Local Business interventions?</b>		
Strong capability	Some capability	<b>Limited capability</b>
<b>Describe the key capacity challenges (if you have any) for delivering Supporting Local Business interventions. This may include challenges within your local authority and/or your local/regional delivery system.</b>		
<p>Although the Council has limited capacity for delivering Supporting Local Business interventions it has a well-established relationship with the Worcestershire Growth Hub and Worcestershire County Council for the delivery of business support programmes.</p> <p>The interventions selected in this Plan will be delivered through the established business support teams at Worcestershire Growth Hub and Worcestershire County Council. Both organisations have an existing team of project managers and project support officers. There will be a dedicated point of contact for the project. Project managers have many years experience of managing large scale externally funded programmes, and a detailed knowledge of procurement, contract management, subsidy control and reporting requirements and publicity rules.</p>		
<b>Describe what further support would help address these challenges.</b>		

#### PEOPLE AND SKILLS CAPACITY AND CAPABILITY

**Does your local authority have any previous experience of delivering the People and Skills interventions you have select?**

**Yes** No

**How would you describe your team's current capability to manage funding for People and Skills interventions?**

Strong capability Some capability **Limited capability**

**Describe the key capability challenges (if you have any) for delivering People and Skills interventions. This may include challenges within your local authority and/or your local/regional delivery system.**

Although the Council has limited capability in direct delivery of People and Skills type of interventions, it has a strong track record of collaboration with key deliverers of such interventions, including Worcestershire County Council.

The interventions selected in this Plan will be delivered by a consortium led by the Skills4Partnerships, a well established multi-disciplinary team led by the Worcestershire County Council (WCC). WCC has an existing team of project managers and project support officers. There will be a dedicated point of contact for the project. Project managers have many years experience of managing large scale externally funded programmes, and a detailed knowledge of procurement, contract management, subsidy control and reporting requirements and publicity rules.

<b>Describe what further support would help address these challenges.</b>		
<b>How would you describe your team’s current capacity to manage funding for People and Skills interventions?</b>		
Strong capability	Some capability	<b>Limited capability</b>
<b>Describe the key capacity challenges (if you have any) for delivering People and Skills interventions. This may include challenges within your local authority and/or your local/regional delivery system.</b>		
<p>Although the Council has limited capacity to deliver People and Skills interventions, it has a strong track record of collaboration with key deliverers of such interventions.</p> <p>The interventions selected in this Plan will be delivered by a consortium led by the Skills4Partnerships, a well-established multi-disciplinary team led by the Worcestershire County Council (WCC). WCC has an existing team of project managers and project support officers. There will be a dedicated point of contact for the project. Project managers have many years’ experience of managing large scale externally funded programmes, and a detailed knowledge of procurement, contract management, subsidy control and reporting requirements and publicity rules.</p>		
<b>Describe what further support would help address these challenges.</b>		

SUPPORT TO DELIVERY UKSPF	
<p>All lead authorities can use up to 4% of their UKSPF allocation to support the delivery of their chosen interventions but by exception, lead authorities will be able to use more than 4%. Are you planning to use more than 4%?</p>	
Yes	<b>No</b>
<b>(If Yes) Explain why you wish to use more than 4%.</b>	

Approvals

Before submitting your investment plan, you should have approval from your:

- Chief Executive Officer
- Section 151 Officer

- Leader of your lead authority

Do you have approval from your Chief Executive Officer for this investment plan?

- Yes
- No

Do you have approval from your Section 151 Officer for this investment plan?

- Yes
- No

Do you have approval from the leader of your lead authority for this investment plan?

- Yes
- No

**If you do not have approval from any of these people, please explain why this is:**

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#### Additional documents

You will have received an email giving you access to a folder where you will need to upload supporting evidence to your investment plan. All applicants must complete and upload the following spreadsheet to the folder prior to submitting their investment plan:

- UKSPF Expenditure Profile spreadsheet
- UKSPF Indicative Deliverables spreadsheet

Your investment plan submission will be considered incomplete without the required documents.

Have you completed and uploaded the two spreadsheets to the SharePoint folder as requested?

- Yes
- No

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APPENDIX 2: UK SHARED PROSPERITY FUND INTERVENTIONS INCLUDING THOSE SELECTED FOR THE INVESTMENT PLAN

Investment Priority	Intervention	Selected
Communities & Place	E1: Funding for improvements to town centre and high streets, including better accessibility for disabled people	✓
	E2: Funding for new, or improvements to existing, communities' and neighbourhood infrastructure projects including those that increase communities' resilience to natural hazards such as flooding	✓
	E3: Creation of and improvements to local green spaces, community gardens, watercourses and embankments, along with incorporation natural features into wider public spaces	✓
	E4: Enhanced support for existing cultural, historic and heritage institutions that make up the local cultural heritage offer	
	E5: Design and management of the built and landscaped environment to "design out crime"	✓
	E6: Support for local arts, cultural, heritage and creative activities	✓
	E7: Support for active travel enhancements in the local area	✓
	E8: Funding for the development and promotion of wider campaigns which encourage people to visit and explore the local area	
	E9: Funding for impactful volunteering and/or social action projects to develop social and human capital in local places	✓
	E10: Funding for local sports facilities, tournaments, teams and leagues; to bring people together	
	E11: Investment in capacity building and infrastructure support for local civil society and community groups	✓
	E12: Investment in community engagement schemes to support community involvement in decision making in local regeneration	
	E13: Community measures to reduce the cost of living including through measures to improve energy efficiency and combat fuel poverty and climate change	✓
	E14: Funding to support relevant feasibility studies	
	E15: Investment and support for digital infrastructure for local community facilities	
Supporting Local Business	E16: Investment in open markets and improvements to town centre retail and service sector infrastructure, with wrap around support for small businesses	✓
	E17: Funding for the development and promotion of the visitor economy such as local attractions, trails, tours and tourism products more generally	✓
	E18: Supporting Made Smarter Adoption: Providing tailored expert advice, matched grant and leadership training to enable manufacturing SMEs to adopt industrial digital technology solutions including AI, robotics and autonomous systems; additive manufacturing; industrial internet of things; virtual reality; data analytics.	

Investment Priority	Intervention	Selected
Supporting Local Business	E19: Increasing investment in research and development at the local level. Investment to support the diffusion of innovation knowledge and activities. Support the commercialisation of ideas, encouraging collaboration and accelerating the path to market	✓
	E20: Research and development grants supporting the development of innovative products and services	✓
	E21: Funding for the development and support of appropriate innovation infrastructure at the local level	
	E22: Investing in enterprise infrastructure and employment/innovation projects. This can help to unlock site development projects which will support growth in places	✓
	E23: Strengthening local entrepreneurial ecosystems and supporting businesses at all stages of their development to start, sustain, grow and innovate, including through local networks	✓
	E24: Funding for new and improvements to existing training hubs, business support offers, “incubators” and “accelerators” for local enterprise (including social enterprise) which can support entrepreneurs and start-ups through the early stages of development and growth	✓
	E25 Grants to help places bid for and host international business events and conferences that support wider local growth sectors	
	E26: Support for growth the local social economy including community businesses, cooperatives and social enterprises	
	E27: Funding to develop angel investor networks nationwide	
	E28: Export grants to support businesses to grow their overseas trading, supporting local employment	
People & Skills	E29: Supporting decarbonisation and improving the natural environment whilst growing the local economy. Taking a whole systems approach to invest in infrastructure to deliver effective decarbonisation across energy, buildings and transport and beyond in line with our legally binding climate target. Maximising existing or emerging local strengths in low carbon technologies, goods and services to take advantage of the growing global opportunity	✓
	E30: Business support measures to drive employment growth particularly in areas of higher employment	✓
	E31: Funding to support relevant feasibility studies	
	E32: Investment in resilience infrastructure and nature based solutions to protect local businesses and community areas from natural hazards including flooding	
	E33: Employment support for economically inactive people; intensive wrap-around one to one support to move people closer towards mainstream provision and employment, supplemented by additional and/or specialist life and basic skills support where there are local provision gaps	✓
	E34: Courses including basic skills (digital, English and ESOL) and life skills and career skills provision for people who are unable to access training through the adult education budget or wrap around support	✓
	E35: Activities such as enrichment and volunteering to improve opportunities and promote wellbeing	✓

Investment Priority	Intervention	Selected
People & Skills	E36: Intervention to increase levels of digital including with a focus on essential digital skills, communicating the benefits of getting (safely) online and in-community support to provide users with the confidence and trust to stay online	✓
	E37: Tailored support to help people in employment, who are not supported by mainstream provision to address barriers to accessing education and training courses	
	E38: Support for local areas to fund local skills needs. This includes technical and vocational qualifications and courses up to level 2 and training for vocational licences relevant to local area needs and high-value qualifications where there is a need for additional skills capacity that cannot be met through mainstream funding	
	E39: Green skills courses targeted around ensuring we have the skilled workforce to achieve the government's net zero and wider environmental ambitions	✓
	E40: Retraining support for those in high carbon sectors	
	E41: Funding to support local digital skills	

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