



# Council

Mon 24 Feb  
2025

7.00 pm (or, if later, as soon as the meeting of the Executive Committee immediately prior to this Council meeting has finished.)

Oakenshaw  
Community Centre,  
Castleditch Lane,  
Redditch B98 7YB



If you have any queries on this Agenda please contact  
Jess Bayley-Hill

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## **GUIDANCE ON FACE-TO-FACE MEETINGS**

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Please note that this is a public meeting and will be live streamed for general access via the Council's YouTube channel.

You are able to see and hear the livestream of the meeting from the Committee Pages of the website, alongside the agenda for the meeting.

[Link to the live stream of the Council meeting - 24th February 2025](#)

If you have any questions regarding the agenda or attached papers, please do not hesitate to contact the officer named above.

### **Notes:**

Although this is a public meeting, there are circumstances when Council might have to move into closed session to consider exempt or confidential information. For agenda items that are exempt, the public are excluded and for any such items the live stream will be suspended and that part of the meeting will not be recorded.

# Council

Monday, 24th February, 2025

7.00 pm

Oakenshaw Community Centre

## Agenda

### Membership:

Cllrs:

Juma Begum  
(Mayor)  
Joanna Kane  
(Deputy Mayor)  
Joe Baker  
Juliet Barker Smith  
William Boyd  
Brandon Clayton  
Claire Davies  
Matthew Dormer  
James Fardoe  
Andrew Fry  
Bill Hartnett  
Sharon Harvey  
Chris Holz  
Sid Khan

Wanda King  
Alan Mason  
Sachin Mathur  
Gemma Monaco  
David Munro  
Rita Rogers  
Gary Slim  
Jen Snape  
Jane Spilsbury  
Monica Stringfellow  
Craig Warhurst  
Ian Woodall  
Paul Wren

- 1. Welcome**
- 2. Apologies for Absence**
- 3. Declarations of Interest**

To invite Councillors to declare any Disclosable Pecuniary Interests or Other Disclosable Interests they may have in items on the agenda, and to confirm the nature of those interests.

- 4. Minutes (Pages 7 - 22)**
- 5. Announcements**

To consider Announcements under Procedure Rule 10:

- a) Mayor's Announcements
- b) The Leader's Announcements
- c) Chief Executive's Announcements.

- 6. Executive Committee**

**Minutes from the Executive Committee meeting held on 4th February 2025**

**6.1 Pay Policy 2025-2026 (Pages 33 - 42)**

## **6 .2 Medium Term Financial Plan - Tranche 2 Budget Including Fees and Charges (following consultation) (Pages 43 - 140)**

Note that under the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, the Council is required to take a named vote when a decision is made on the budget calculation at a budget decision meeting of the Council.

The covering report and Appendices B – I have been included in the main agenda for this meeting. Appendix A to the report will be published in a supplementary pack.

The Executive Committee is due to consider this report again, including Appendix A to the report, at a meeting of the Executive Committee scheduled to take place on 24<sup>th</sup> February 2025. Any additional recommendations arising from that meeting on the subject of the Medium Term Financial Plan will be considered when debating this item.

### **6.2.1 Alternative Budget (If Any)**

Note that under the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, the Council is required to take a named vote when a decision is made on the budget calculation, including in respect of any alternative budgets that are proposed, at a budget decision meeting of the Council.

## **Recommendations from the Executive Committee meeting due to take place on 24th February 2025**

### **6 .3 Local Development Scheme (Pages 141 - 150)**

### **6 .4 Council Tax Resolutions 2025 - 2026 (Report to Follow)**

Under Section 106 of the Local Government Finance Act 1992, any Councillor who is 2 or more months in arrears with their Council tax payments cannot participate in any item at the Council meeting concerning the budget.

Note that under the Local Authorities (Standing Orders) (England) (Amendment) Regulations 2014, the Council is required to take a named vote when a decision is made on Council tax at a budget decision meeting of the Council.

## **7. Overview and Scrutiny Annual Report 2024 - 2025 (Pages 151 - 178)**

## **8. Urgent Business - Record of Decisions (Pages 179 - 182)**

To note any decisions taken in accordance with the Council's Urgency Procedure Rules.

There has been one urgent decision taken since the last Council meeting on the subject of the Worcestershire Promoting Independent Living (PIL) Service.

NOTE: The complete urgent decision form has only been made available to Members and relevant Officers. Should Members wish to discuss this in any detail, a decision will be required to exclude the public and press from the meeting on the grounds that exempt information is likely to be divulged, as defined in paragraph 3 of Schedule 12 (a) of Section 100 1 of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006.

(Paragraph 3: Subject to the "public interest" test, information relating to the financial or business affairs of any particular person (including the authority holding that information).)

## **9. Urgent Business - general (if any)**

To consider any additional items exceptionally agreed by the Mayor as Urgent Business in accordance with the powers vested in him by virtue of Section 100(B)(4)(b) of the Local Government Act 1972.

(This power should be exercised only in cases where there are genuinely special circumstances which require consideration of an item which has not previously been published on the Order of Business for the meeting.)