

STRICTLY CONFIDENTIAL

MODEL 1

PROPOSED JOINT PAYSCALE			CURRENT RBC PAY MODEL WITH NEW SCPs			
OLD SCP	NEW SCP	GRADE			Salary as at 1/4/19	Hourly Rate
49	43				45591	23.63
48	42		GR 11		44632	23.13
47	41		SCP 40-43		43662	22.63
46	40				42683	22.12
45	39	GR 10		GR 10	41675	21.6
44	38	SCP 37-40		SCP 35-40	40760	21.13
43	37				39782	20.62
42	36		GR 9		38813	20.12
41	35		SCP 34-37		37849	19.62
40	34				36876	19.11
39	33	GR 8			35934	18.63
38	32	SCP 30-34			34788	18.03
37	31			GR 8	33799	17.52
36	30			SCP 27-32	32878	17.04
35	29				32029	16.6
34	28		GR 7		31371	16.26
33	27		SCP 25-30		30507	15.81
32	26				29636	15.36
31	25			SCP 23-28	28785	14.92
30	24				27905	14.46
29	23				26999	13.99
28	22	GR 6		GR 6	26317	13.64
	21	SCP 19-24			25801	13.37
27	20			SCP 16-24	25295	13.11
26	19				24799	12.85
	18				24313	12.6
25	17		GR 5		23836	12.35
	16	SCP 14-19			23369	12.11
24	15				22911	11.88
23	14			SCP 10-19	22462	11.64
	13				22021	11.41
22	12	GR 4			21589	11.19
21	11	SCP 9-14		GR 4	21166	10.97
	10				20751	10.76
20	9			SCP 6-13	20344	10.54
19	8				19945	10.34
18	7		GR 3		19554	10.14
17			SCP 5-9		19171	9.94
16	6			GR 3		
15				SCP 4-7		
14	5				18795	9.74
13					18426	9.55
12	4	GR 2		GR 2		
11		SCP 2-5		SCP 2-5		
10	3				18065	9.36
9				GR 1		
8	2		GR 1	SCP 1-3	17711	9.18
7			SCP 1-2		17364	9
6	1					

 New SCPs