

## UNAVOIDABLES - RBC

Appendix 1

Department	Description of Pressure	2019-20 £'000	2020-21 £'000	2021-22 £'000	2022-23 £'000	Comments
Business Transformation	Occupational Health Budget	15	15	15	15	To increase the level of occupational health support to previous budget level to ensure staff are supported in their health and well being.
Legal & Democratic Services	Increase of Election costs for RBC	28	0	0	28	To provide the additional funding required to undertake a standalone Borough election . A budget increase would not be required in 2020 as there are PCC elections to share the cost. A budget is not required in 2021 as there are only County Elections. A budget increase may not be required in 2022 as this is the next scheduled Parliamentary Election, however this will need to be reviewed if a Parliamentary Election is held in the intervening period.
Environmental Services	Reline of second cremator	40	0	0	0	Reline of second cremator required to maintain service.
Housing General Fund	Increase in out of hours standby allowance	6	6	6	6	Increase in out of hours standby allowance.
Housing General Fund	Increase in furniture equipment costs related to additional units	1	1	1	1	Increase in furniture equipment costs related to additional units above.
Housing General Fund	Two fixed term posts funded from Flexible Homeless Support Grant	60	60	0	0	Two fixed term posts funded from Flexible Homeless Support Grant.
Housing General Fund	Additional rent deposits budget based on current trends and increased contribution to Redditch Nightstop - funded from FHSG	62	44	44	44	Additional rent deposits budget based on current trends and increased contribution to Redditch Nightstop - funded from FHSG.
Housing General Fund	Additional B&B budget due to increased levels of homelessness cases - mostly offset by increase in rents charged	5	5	5	5	Additional B&B budget due to increased levels of homelessness cases - mostly offset by increase in rents charged.
Housing General Fund	Additional removals/storage	6	6	6	6	Additional removals/storage budget related to line above.
Corporate Services	Contribution to the Birmingham Local Enterprise Partnership	150	150	150	150	Potential Contribution to the Birmingham Local Enterprise Partnership - covered by additional business rates received through the Worcestershire Business Rates pilot scheme as it was agreed there would be no detriment to Redditch in joining the worcestershire pool.
<b>TOTAL</b>		<b>373</b>	<b>287</b>	<b>227</b>	<b>255</b>	

## NEW REVENUE BIDS - RBC

Appendix 2

Department	Description of revenue bid	2019-20 £'000	2020-21 £'000	2021-22 £'000	2022-23 £'000	Comments
Business Transformation	Legal advice specific to employment Law	10	10	10	10	To ensure the Council can draw on specific employment law advice for complex cases when required.
Business Transformation	Automation Resource	15	15	15	15	To support the automation of processing and system functionality to enhance efficiency.
Legal & Democratic Services	Members remuneration increase	60	60	60	60	Cost reflects additional funding required should members approve the remuneration.
Leisure and Cultural services	Parks and green spaces - 1 x post for Modern Apprenticeships within the parks and green space team to provide additional support in maintained the premier parks and gardens across Redditch (Arrow Valley Country Park and Morton Stanley Park).	8	8	0	0	Apprenticeships for Leisure's Parks and Green Space team were approved by management within the restructure in September 2017. However, budget is required as a revenue bid to support this important apprenticeship post. The additional support will help provide a quality green space and inspection team for AVCP and MS parks and play areas.
Leisure and Cultural services	Christmas lights	20	0	0	0	To help fund the Redditch Christmas Lights.
Environmental Services	Staffing increases	80	80	80	80	Net impact of additional staff and resources required for the Business Case re waste collection.
<b>TOTAL</b>		<b>193</b>	<b>173</b>	<b>165</b>	<b>165</b>	

## SAVINGS & ADDITIONAL INCOME - RBC

Appendix 3

Department	Description of saving	2019-20 £'000	2020-21 £'000	2021-22 £'000	2022-23 £'000	Comments
Community Services	Lifeline - Additional Income from Cannock Chase contract	-90	-90	-90	-90	Lifeline - Additional Income from Cannock Chase contract
Community Services	Lifeline - Additional Income from Cannock Chase contract - SLA	-30	-30	-30	-30	Lifeline - Additional Income from Cannock Chase contract - SLA
Community Services	Reduction in budget following changes to the Grants to Voluntary Bodies scheme	-20	-20	-20	-20	Reduction in budget following changes to the Grants to Voluntary Bodies scheme
Corporate Services	Print contract	-54	-54	-54	-54	Print contract savings realised
Corporate Services	Savings realised on supplies and services	-2	-2	-2	-2	Savings realised on supplies and services
Corporate Services	Savings realised on supplies and services	-1	-1	-1	-1	Savings realised on supplies and services
Corporate Services	Savings realised on supplies and services	-1	-1	-1	-1	Savings realised on supplies and services
Corporate Services	10 year pension liability from 2008 restructure	-84	-84	-84	-84	10 year pension liability from 2008 restructure
Corporate Services	Vacancy management	-206	-205	-209	-179	2% vacancy management saving to capture savings from vacant posts that are not requiring cover from agency.
Corporate Services	Transformational service redesign	-181	-181	-181	-181	Transformational service redesign
Customer Access & Financial Support	NNDR budget	-13	-13	-13	-13	Review of Business Rate budgets
Customer Access & Financial Support	Benefits - HRA Recharge for service	-40	0	0	0	Benefits - recharge for locality officer
Customer Access & Financial Support	Property - Additional rental income	-58	-58	-58	-58	Property - Additional rental income from all commercial units
Customer Access & Financial Support	Audit budgets	-4	-4	-4	-4	Review of Audit budgets
Customer Access & Financial Support	Audit budgets	-3	-3	-3	-3	Review of Audit budgets
Customer Access & Financial Support	Audit budgets	-14	-14	-14	-14	Review of Audit budgets
Environmental Services	Additional Income from increased cremation fees	-32	-32	-32	-32	Income from increased cremation fees
Environmental Services	Budgets not required	-10	-10	-10	-10	Review of general budgets
Legal and Democratic	Land charges	-1	-1	-1	-1	Land charges
Legal and Democratic	Additional Income	-5	-5	-5	-5	Income for work from Rubicon Leisure
Leisure and Cultural Services	Reduction in forecast for ongoing systems implementation	-38	0	0	0	Reduction in forecast for ongoing systems implementation
<b>TOTAL</b>		<b>-1,127</b>	<b>-841</b>	<b>-846</b>	<b>-816</b>	

**CAPITAL BIDS - RBC**

Appendix 4

Department	Funding Source i.e. Grant, Borrowing, Reserve, S105	CAPITAL IMPLICATIONS				Commentary ( link to priorities etc)
		2019-20 £	2020-21 £	2021-22 £	2022-23 £	
Environmental Services	capital receipts/Borrowing	0	0	0	1,351,700	Fleet Replacement Programme
Leisure & Cultural Services	S106 Funding	79,686	0	0	0	Proposal to replace existing toddler/junior play area, using S106 Play contribution, with a destination play facility to provide a greater attraction for people to see do and visit in Morton Stanley Park
Leisure & Cultural Services	S106 Funding	25,633	0	0	0	Proposal to improve hard and soft landscaping areas within Morton Stanley Park using S106 open space contribution to improve the existing infrastructure within this premier park
Leisure & Cultural Services	S106 Funding	98,535	0	0	0	Proposal for Sports Pitch improvement works using S106 contribution for Sports Facility improvement at Morton Stanley Park to provide quality pitches for use by the junior club
Leisure & Cultural Services	S106 Funding	17,470	0	0	0	Proposals to support Redditch Cricket Club improvement works using S106 funding for Sport within the local area to enhance the clubs facilities.
Leisure & Cultural Services	S106 Funding	333,403	0	0	0	Proposal to use S106 Contribution for improvements to Morton Stanley Park. This contribution will support other enhancement projects within Morton Stanley on Junior / toddler Play Areas, Open Space Infrastructure and access routes and Sports Provision.
Leisure & Cultural Services	S106 Funding	60,606	0	0	0	proposal for S106 funding specifically for Pumprack in AVCP. This funding will be used to re-create the former pumprack at AV South tp provide a free of charge facility for use by the community

**CAPITAL BIDS - RBC**

Appendix 4

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		2019-20 £	2020-21 £	2021-22 £	2022-23 £	
Leisure & Cultural Services	S106 Funding	17,271	0	0	0	Proposal for S106 funding specifically for 'green car parking' improvements at AV South to enhance and improve existing provision to support the sports provision in this location.
Leisure & Cultural Services	S106 Funding	21,500	0	0	0	Proposal to use S106 funding specifically for Hedgerow restoration and hedgelaying with associated fencing and gates at Arrow Valley Park SHM and Arrow Valley Park North
Leisure & Cultural Services	S106 Funding	146,590	0	0	0	Proposal to use S106 funding specifically for Grassland habitat restoration, recreation and monitoring at Arrow Valley Park and/or Morton Stanley Park
Leisure & Cultural Services	S106 Funding	17,419	0	0	0	Propposal to use S106 funding specifically for Abbey Stadium sports facilities enhancements. This contribution to be allocated to Rubicon Leisure to use as per S106 agreement terms
Leisure & Cultural Services	S106 Funding	51,248	0	0	0	Propposal to use S106 funding specifically for Forge Mill and Bordesley Abbey play and open space enhancements. This contribution to be allocated to Rubicon Leisure to use as per S106 agreement terms
Leisure & Cultural Services	capital receipts/Borrowing	26,000	0	0	0	Officers request funding for pathway maintenance works following risk inspections and records. Pathway maintenance to ensure health and safety of users is maintained
North Worcestershire Water Management	capital receipts/Borrowing	180,000	0	0	0	Total project cost £375k Funding Secured £80k Match Funding Applied for £110k Capital Cost to RBC £180k Capital can be spread across 19/20 and 20/21 FY but depends on delivery of works.
Community Services	DFG Grant	800,000	0	0	0	Disabled Facilities Grants
<b>TOTAL</b>		<b>1,875,361</b>	<b>0</b>	<b>0</b>	<b>1,351,700</b>	