

REDDITCH BOROUGH COUNCIL

RUBICON SHAREHOLDERS COMMITTEE

18th February 2021

QUARTER 3 2020-21 PERFORMANCE RUBICON LEISURE

Relevant Portfolio Holder	Councillor Mike Rouse
Portfolio Holder Consulted	-
Relevant Head of Service	Claire Felton, Head of Legal, Democratic and Property Services
Ward(s) Affected	N/A
Ward Councillor(s) Consulted	N/A
This report contains exempt information as defined in Paragraph(s) 3 and 4 of Part I of Schedule 12A to the Local Government Act 1972, as amended	

1. SUMMARY OF PROPOSALS

To update Shareholders on the operational performance for Rubicon Leisure for the period October - December 2020.

2. RECOMMENDATIONS

The Committee is asked to note the Report.

3. KEY ISSUES

- 3.1 As Members are aware the leisure and cultural facilities were forced to close on 20th March 2020 with some facilities re-opening from mid-May 2020 with social distancing requirements and Covid-19 secure measures in place. The third quarter report is attached at Appendix 1 and details the work that has been undertaken by the company during this challenging period, including the second 'National Lockdown', from 5th November – 3rd December 2020 which involved further closure of Rubicon facilities.

4. Financial Implications

- 4.1 The financial report and estimates of the future end of financial year position is also to be reported to this meeting.

5. Legal Implications

- 5.1 The Council must retain control over the company to ensure that the Company continues to benefit from the Teckal exemption. This allows the Council to contract with it for the delivery of leisure services without conducting an open procurement exercise.
- 5.2 The contractual documentation in place between the Council and the Company contains the necessary mechanisms, checks and balances to incentivise good performance and also to ensure compliance with the Teckal exemption.

6. Customer / Equalities and Diversity Implications

- 6.1 As can be seen in the report attached Rubicon will aim to attract customers back to the leisure facilities highlighting the cleaning and safety measures in place and will continue the work to identify customer need and demand, alongside the key components required to achieve high satisfaction ratings. Through the use of the measures dashboard the Council will ensure that the community and local partners are supported by the leisure offer, and that Rubicon continues to deliver on the Council's Strategic Objectives.

7. RISK MANAGEMENT

- 7.1 Rubicon maintains risk registers in relation to both service delivery and Health and Safety compliance which have been updated to respond to the pandemic. This is reported to the Board at each meeting.

8. APPENDICES

- 8.1 Appendix 1 - Quarter 3 2020-21 performance report.

9. BACKGROUND PAPERS

- 9.1 Service Specification as reported to Executive and Council in September 2018.

AUTHOR OF REPORT

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