

REDDITCH BOROUGH COUNCIL

SHAREHOLDERS COMMITTEE

5th July 2021

RUBICON LEISURE QUARTER 4 2020-21 PERFORMANCE REPORT

Relevant Portfolio Holder	Councillor David Thain
Portfolio Holder Consulted	-
Relevant Head of Service	Claire Felton, Head of Legal, Democratic and Property Services
Ward(s) Affected	N/A
Ward Councillor(s) Consulted	N/A
This report contains exempt information as defined in Paragraph(s) 3 and 4 of Part I of Schedule 12A to the Local Government Act 1972, as amended	

1. SUMMARY OF PROPOSALS

To update Shareholders on the operational performance of Rubicon Leisure for the period January - March 2021.

2. RECOMMENDATIONS

The Committee is asked to note the Report.

3. KEY ISSUES

- 3.1 As Members are aware the leisure and cultural facilities were forced to close on 20th March 2020 with some facilities re-opening from mid-May 2020 with social distancing requirements and Covid-19 secure measures in place. The fourth quarter report is attached at Appendix 1 and details the work that has been undertaken by the company during this challenging period, including the third 'National Lockdown', from 5th January – 11th April 2021 which involved further closure of the main Rubicon facilities, including the Abbey Stadium Sports centre.

4. Financial Implications

- 4.1 The financial report for the final quarter of 2020-21 and end of financial year position is not currently available and will be presented to the next Shareholder Committee meeting.

5. Legal Implications

- 5.1 The Council must retain control over the company to ensure that the Company continues to benefit from the Teckal exemption. This allows the Council to contract with it for the delivery of leisure services without conducting an open procurement exercise.
- 5.2 The contractual documentation in place between the Council and the Company contains the necessary mechanisms, checks and balances to incentivise good performance and to ensure compliance with the Teckal exemption.

6. Customer / Equalities and Diversity Implications

- 6.1 As can be seen in the report attached Rubicon Leisure will aim to attract customers back to the leisure facilities highlighting the cleaning and safety measures in place and will continue the work to identify customer need and demand, alongside the key components required to achieve high satisfaction ratings. Using the measures dashboard, the Council will ensure that the community and local partners are supported by the leisure offer, and that Rubicon continues to deliver on the Council's Strategic Objectives.

7. RISK MANAGEMENT

- 7.1 Rubicon maintains risk registers in relation to both service delivery and Health and Safety compliance which have been updated to respond to the pandemic. These are reported to the Board at each meeting.

8. APPENDICES

- 8.1 Appendix 1 - Quarter 4 2020-21 Performance Report.

9. BACKGROUND PAPERS

- 9.1 Service Specification as reported to Executive and Council in September 2018.

AUTHOR OF REPORT

Name: Claire Felton, Head of Legal, Democratic and Property Services
Email: c.felton@bromsgroveandredditch.gov.uk
Tel: (01527) 881400