

REDDITCH BOROUGH COUNCIL

SHAREHOLDERS COMMITTEE

28th March 2022

RUBICON LEISURE QUARTER 3 PERFORMANCE MONITORING REPORT 2021-22

Relevant Portfolio Holder	Councillor Jo Beecham
Relevant Head of Service	Claire Felton, Head of Legal, Democratic and Property Services
Ward(s) Affected	N/A
Ward Councillor(s) Consulted	N/A
This report contains exempt information as defined in Paragraph 3 of Part I of Schedule 12A to the Local Government Act 1972, as amended	

1. SUMMARY OF PROPOSALS

To update Shareholders on the operational performance of Rubicon Leisure Limited for the period September – December 2021.

2. RECOMMENDATIONS

The Committee is asked to note the Report.

3. KEY ISSUES

- 3.1 As Members are aware, the leisure and cultural facilities managed on behalf of the council by Rubicon Leisure were allowed to start to re-open from 12 April 2021 following the pandemic's third 'National Lockdown'. The final facility to re-open following the Governments 'RoadMap' was the Palace Theatre on 19 July 2021 although social distancing and other mitigation measures such as booking number restrictions largely stayed in place across most facilities until early September 2021.
- 3.2 The third quarter report is attached at Appendix 1 and details the work that has been undertaken by the company during this period.

4. Financial Implications

- 4.1 An update on the financial plan for the company has been drafted and can be found elsewhere on the agenda.

5. Legal Implications

- 5.1 The Council must retain control over the company to ensure that the Company continues to benefit from the Teckal exemption. This allows the Council to contract with it for the delivery of leisure services without conducting an open procurement exercise.
- 5.2 The contractual documentation in place between the Council and the Company contains the necessary mechanisms, checks and balances to incentivise good performance and to ensure compliance with the Teckal exemption.

6. Customer / Equalities and Diversity Implications

- 6.1 As can be seen in the performance monitoring report, Rubicon Leisure Limited aims to attract customers back to the leisure and culture facilities. Using the measures dashboard, the Council will ensure that the community and local partners are supported by the leisure and cultural offer, and that Rubicon Leisure continues to deliver on the Council's Strategic Objectives.

7. RISK MANAGEMENT

- 7.1 Rubicon Leisure maintains risk registers in relation to both service delivery and Health and Safety compliance which have been updated to respond to the pandemic as highlighted in section 2 of the attached Quarter 3 Performance Monitoring Report. These are regularly monitored, and any updates reported to the Board at each quarterly meeting.

8. APPENDICES

- 8.1 Appendix 1 - Quarter 3 Performance Monitoring Report (2021-22)

9. BACKGROUND PAPERS

- 9.1 Service Specification as reported to Executive and Council in September 2018.

AUTHOR OF REPORT

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