

**Shareholders Committee**  
2024

4th April

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**Rubicon Leisure Annual Business Plan 2024/25**

Relevant Portfolio Holder		Councillor Matt Dormer	
Portfolio Holder Consulted			
Relevant Head of Service		Claire Felton, Head of Legal, Democratic and Property Services	
Report Author Jess Bayley-Hill	Job Title: Principal Democratic Services Officer Contact email: jess.bayley-hill@bromsgroveandredditch.gov.uk Contact Tel: (01527) 64252 Ext: 3072		
Wards Affected		All wards	
Ward Councillor(s) consulted		N/A	
Relevant Strategic Purpose(s)		Living independent, active and healthy lives	
Non-Key Decision			
If you have any questions about this report, please contact the report author in advance of the meeting.			
This report contains exempt information as defined in Paragraph 3 of Part I of Schedule 12A to the Local Government Act 1972, as amended			

**1. RECOMMENDATIONS**

**The Shareholders Committee is asked to RESOLVE that:-**

**The Rubicon Leisure Annual Business Plan 2024/25 be approved.**

**2. BACKGROUND**

- 2.1 The Rubicon Leisure Limited Board have already considered the Rubicon Leisure Annual Business Plan 2024/25 and endorsed the content.
- 2.2 The Shareholders Committee is responsible for approving the final business plan for Rubicon Leisure Limited. This report provides Members with an opportunity to do this.

**3. OPERATIONAL ISSUES**

- 3.1 The Rubicon Leisure Annual Business Plan 2024/25, at Appendix 1 to this report, details plans for the company for 2024/25. These plans have implications for how the company will operate during the period in which the plan will apply.

**4. FINANCIAL IMPLICATIONS**

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4.1 The financial implications are detailed in the appendix.

**5. LEGAL IMPLICATIONS**

5.1 Final approval of the business plan for Rubicon Leisure Limited is a reserved matter for the Shareholders Committee to determine on behalf of the Council.

**6. OTHER - IMPLICATIONS**

**Relevant Strategic Purpose**

6.1 The services delivered by Rubicon Leisure Limited support the strategic purpose 'Living independent, active and healthy lives'.

**Climate Change Implications**

6.2 There are no specific climate change implications.

**Equalities and Diversity Implications**

6.3 Any equalities and diversity implications are detailed at Appendix 1 of the report.

**7. RISK MANAGEMENT**

7.1 The risks are detailed in the appendix.

**8. APPENDICES and BACKGROUND PAPERS**

Appendix 1 – Rubicon Leisure Annual Business Plan 2024/25.